

# VALUES

**TRUTH** | We value Scripture as the inerrant, written Word of God and the only rule and norm of faith and practice.

**GRACE** | We value Grace as the free and undeserved gift of God through Christ Jesus which empowers believers to show forgiveness and mercy to others.

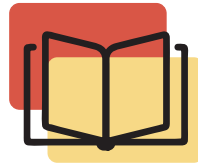
**UNITY** | We value unity in doctrine, proclamation, and practice, as expressed in Scripture and the Lutheran Confessions.

**VOCATION** | We value each person's unique God-given gifts, talents, and abilities, enabling them to witness Christ's redeeming love in all aspects and stations of life.

**SANCTITY OF LIFE** | We value life as a gift of God to be cherished, nurtured, and protected from conception to natural death.

**TRUST** | We value telling one another the truth in love, doing what we say we will do, and stewarding all ministry resources to the glory of God.

**RELATIONSHIPS** | We value and respect one another as children of God, demonstrating love in all things because He first loved us.



# GOALS

**DISCIPLE-MAKING CULTURE** | Serve, support, and equip congregations and partner ministries for mission and discipleship.

**MISSION OUTREACH** | Pursue bold domestic and international outreach and ministry.

**EQUIP LEADERS** | Recruit, educate, and support ecclesiastical, diaconal, and lay leaders for the church.

**ORGANIZATIONAL EFFECTIVENESS** | Use and strengthen synodical structure, services, and processes to foster unity, transparency, and relationships.

**FISCAL RESOURCES & RESPONSIBILITY** | Gather, manage, and allocate financial resources to increase and optimize mission impact.

**STRATEGIC COMMUNICATIONS** | Cultivate open, consistent communications to inform, engage, and encourage awareness and response throughout the synodical family.

