

2025 Annual Report

Mission & Vision



Our Mission

Serve, strengthen, and equip congregations for bold, faithful, Christ-centred witness.

Our Vision

A unified, confessional body of believers fulfilling the Great Commission.

Our Values

TRUTH

We value Scripture as the inerrant, written Word of God and the only rule and norm of faith and practice.

GRACE

We value Grace as the free and undeserved gift of God through Christ Jesus which empowers believers to show forgiveness and mercy to others.

UNITY

We value unity in doctrine, proclamation, and practice, as expressed in Scripture and the Lutheran Confessions.

VOCATION

We value each person's unique God-given gifts, talents, and abilities, enabling them to witness Christ's redeeming love in all aspects and stations of life.

SANCTITY OF LIFE

We value life as a gift of God to be cherished, nurtured, and protected from conception to natural death.

TRUST

We value telling one another the truth in love, doing what we say we will do, and stewarding all ministry resources to the glory of God.

RELATIONSHIPS

We value and respect one another as children of God, demonstrating love in all things because He first loved us.

Strategic Goals

DISCIPLE MAKING CULTURE

Serve, support, and equip congregations and partner ministries for mission and discipleship

MISSION OUTREACH

Pursue bold domestic and international outreach and ministry

EQUIP LEADERS

Recruit, educate, and support ecclesiastical, diaconal, and lay leaders for the Church

ORGANIZATIONAL EFFECTIVENESS

Use and strengthen Synodical structure, services, and processes to foster unity, transparency, and relationships

FISCAL RESOURCES AND RESPONSIBILITY

Gather, manage, and allocate financial resources to increase and optimize mission impact

STRATEGIC COMMUNICATIONS

Cultivate open, consistent communications to inform, engage, and encourage awareness and response throughout the Synodical family

Walking Together as a Synod

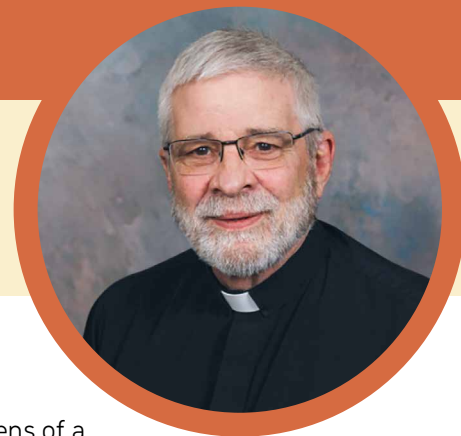
Across our nation, LCC members from our 270 congregations faithfully live, worship, serve, and give to the work of the Lord.

Committed to a common confession and mission, congregations of Lutheran Church–Canada join with one another as a synod to share an ecclesiastical bond and to support and work with one another. In this way, we seek to serve our Lord Jesus Christ, the members of His Body, and the world which stands in need of His life-giving Gospel.



From the President

Rev. Dr. Timothy Teuscher LCC President



Greetings in the name of our Lord Jesus Christ,

No matter which image of the Church you choose from the Scriptures—citizens of a kingdom, members of a body, sheep of a flock, priests in a royal priesthood, or citizens of a holy nation—it is quite clear that an individual Christian is always part of a larger whole. Even when you pray alone, just you and your Father in heaven, you still say as Jesus taught: “**Our** Father . . . Give **us** this day **our** daily bread . . . Forgive **us our** trespasses.” Even when you receive Christ’s body and blood in the Holy Sacrament personally, you do so together with others as a Holy Communion—and are joined not only with them, but also with “angels and archangels and the whole company of heaven,” as we hear in the Service of the Sacrament.

Churches and pastors “diligently joined together in unity of doctrine, faith, sacraments, prayer, works of love, and the like” is how the Smalcald Articles from our Lutheran Confessions describe it. That, in effect, is what the word *synod* literally means: “to meet or to walk together”—in other words, to confess together, to do things together.

What sort of things? As the Preface to the Book of Concord says: “Young men are to be instructed faithfully and diligently, especially those who are being educated for the holy ministry of the churches.” Congregations join together to establish seminaries, to call theological professors, to send men to our seminaries, and to financially support the training of church workers. This is one of the essential tasks to which we have committed ourselves as a synod, and by our subscription to the Lutheran Confessions.

In addition, as Article XI of the Formula of Concord states: “The Father wants all people to hear this proclamation and desires that they come to Christ. . . . In order that [they] may come to Christ, the Holy Spirit works true faith through the hearing of the Word . . . when it is preached in its truth and purity.” How are people—whether here in Canada or in other countries—going to hear this saving Word of Christ? In part, it is through the ‘mission work’ we have committed to do together, supported and funded by the monetary offerings that members of our congregations direct to and through our Synod.

And then there is also this, again from the Preface to the Book of Concord: “We will earnestly apply ourselves with great strictness and the most ardent zeal to the defense of this work of concord . . . by diligently visiting the churches, overseeing printing offices, and other helpful means.” In our Synod, this includes the President and Vice-President, our three Regional Pastors, and the Circuit Counsellors who are elected or appointed for this task.

Some of the specifics of what I have mentioned above are contained in this 2025 Annual Report of Lutheran Church–Canada. Moreover, these form the foundation of our *Together One* vision, as well as the theme for our synodical convention in June 2026.

In Christ’s service,

Rev. Dr. Timothy Teuscher, President
Lutheran Church–Canada

Our Synod at a Glance

Membership

Congregations	270
Baptized Members	42,943
Communicant Members	33,207
Reported Attendance (average/Sunday)	11,520

Church Workers

Synod President	1
Regional Pastors	3
Directors of Missions	2
Active Pastors	219
Emeritus Pastors	137
Candidate Status	12
Deacons	24
Emeritus Deacons	16
Candidate Status	11
Armed Forces Chaplains	8

Missionaries-at-Large

Domestic (Ordained)	9
Domestic (Lay)	3
International (Ordained)	3

Education

LCC Schools and Preschools	21
----------------------------	----

Synodical Office

Lutheran Church—Canada	11
Lutheran Foundation Canada	3
LCC Worker Benefits	1

Partners in Mission

LCC Auxiliaries	4
LCC Listed Service Organizations	13

From International Missions

Rev. M.L. Smith

LCC Director of International Missions

By the grace of God, the Church is ever in motion—called, sent, and sustained by the Living Christ to bring His life-giving Gospel to those He sends us to serve. Over the past year, our international mission work has borne witness to the truth that “the Word goes forth” and that His promise never returns void. It has been a year filled with many trials, yet overflowing with the mercies of Christ. Across continents and cultures—from remote villages in Central America to bustling cities in Southeast Asia—we have seen the love of Christ break into lives: feeding the hungry, nurturing young hearts, raising up new servants of the Word, and gathering His people into His Church.



House church outside of Prey Veng in Cambodia.

Cambodia: A Church Being Built on Christ the Cornerstone

This year, our focus on providing sound theological education continued, with new courses offered to pastors, deaconesses, and lay leaders in the Cambodia Lutheran Church (CLC). Thanks to the partnership of visiting professors and local mentors, many church workers have now completed substantial portions of their theological training, preparing them for deeper pastoral and diaconal service.

CLC's leaders are growing in maturity and zeal, guiding their congregations in Word and Sacrament ministry, catechesis, and vibrant outreach. Children's ministries, youth gatherings, and community care initiatives have blossomed. The hunger for Christ's teaching is substantial, reminding us that “the fields are ripe for harvest” (John 4:35). In the midst of poverty and the scars of a turbulent past, Christ is building a new people—washed, forgiven, and made alive in Him.

Thailand: Celebrating Twenty Years of Grace

In October, Thailand Concordia Lutheran Church (TCLC) joyfully celebrated its 20th Anniversary. Over the past two decades, Lutheran Church–Canada has been privileged to walk alongside TCLC, supporting the development of its congregations, training pastors and evangelists, and nurturing a strong confessional Lutheran identity in a largely non-Christian society.

Under a growing number of faithful pastors and lay workers, TCLC continues to deepen its roots and broaden its outreach. New mission points are being planted, theological education is bearing fruit, and the proclamation of Christ crucified and risen is shining brightly in the midst of cultural and religious challenges.



Bishop Ted NaThalang of Thailand Concordia Lutheran Church.



**Bread of Life Feeding Program in
Somotillo, Nicaragua.**



**Lutheran Day School in Santa
Patricia, Nicaragua.**

Nicaragua: A Mission of Mercy and Faithfulness

The Lutheran Church Synod of Nicaragua (*ILSN*) continues to operate 22 Lutheran Day Schools, serving hundreds of children across the country. Here, students not only receive a strong academic education but—most importantly—are daily nourished with the Word of God. Alongside the schools, the *Pan de Vida* (Bread of Life) Feeding Program operates at eight sites, ensuring that hundreds of children—many from vulnerable backgrounds—receive daily meals and the comfort of Christian care. These acts of mercy open doors for the Gospel, bringing entire families into the life of the Church.

Despite the ongoing challenges posed by political oppression and economic instability, the Gospel remains unchained. Christ's Church endures, not by earthly might, but by the power of His Spirit.

Ukraine: Faithfulness Amidst the Shadows of War

Amid the devastation of war, the Church of Christ continues to bear witness in Ukraine. We give heartfelt thanks for the faithful ministry of Rev. Oleksiy Navrotsky, who has tirelessly shepherded Christ's flock through some of the darkest days. Amid sirens, displacement, and hardship, the pure Gospel has been proclaimed, baptisms have been celebrated, and the Lord's Supper has been shared—all as a living testimony to the world that Christ's Kingdom is unshaken.

The Heartbeat of Our Missions: Sound Theological Education

Across all our mission fields—Thailand, Cambodia, Costa Rica, Nicaragua, Haiti, Ukraine, and beyond—our core commitment is unwavering: to provide sound theological education for all church workers and future pastors and evangelists. By investing deeply in theological formation, we ensure that the Word of Christ dwells richly among His people. The training we offer is not simply academic but pastoral—designed to raise up faithful preachers, teachers, evangelists, and servants who will serve Christ's flock with His means of grace. Where the pure Gospel is preached, where baptismal waters flow, where the body and blood of Christ are given for the life of the world—there the Church is alive and growing, a true Church in Motion.

Thanksgiving for Your Partnership

Dear brothers and sisters, none of this work would be possible without you. Your prayers, your generosity, your heart for missions—these are tangible ways you share in the harvest. Whether through annual remittances from congregations, individual donations, or simply remembering our missionaries and mission churches in your prayers, you are a vital part of Christ's mission. Together, by His grace, we will continue to declare His glory among the nations and His marvelous works among all peoples.

From Domestic Missions

Rev. Jacob Quast

LCC Director of Domestic Missions

Indeed, by the grace of God, the Church is ever in motion—not only across oceans and distant lands, but also here at home. Within Lutheran Church—Canada, our domestic mission efforts are bearing fruit as congregations, pastors, and lay leaders partner together to reach their communities with the Gospel. Since beginning my service as Director of Domestic Missions in May 2024, I have been deeply blessed by the opportunity to connect with many of our mission and ministry partners and congregations from coast to coast in the important work we do together as a synod, prioritizing disciple making culture, mission outreach, and equipping leaders. Whether in large cities or rural towns, the goal remains the same: to bring people the forgiveness of sins through faith in Jesus Christ alone! What a joyful privilege it is to serve together in Christ's name!



Shalom Oromo Lutheran Church (Winnipeg, MB) welcomes Rev. Jacob Quast; Rev. Asefa Aredo presents him with a *Rufaa*, which is worn by men of the community and those held in high esteem.

Reaching the Nations Among Us: Ethnic Ministry Expansion

Strategic outreach among Canada's diverse ethnic communities continues to grow. A key area of focus is outreach to the Chinese population in the Lower Mainland of British Columbia, where a strong foundation is being laid for expanded mission work. Likewise, ministry among Ethiopian and Sudanese communities is advancing across the country—in cities like Vancouver, Calgary, Edmonton, Fort McMurray, Regina, Winnipeg, the Greater Toronto Area, and Halifax.

In September 2024, LCC called Rev. Megarsa Denu to serve as Missionary-at-Large to the Oromo community in Greater Vancouver. With generous support from our congregations and partner organizations like Concordia Lutheran Mission Society (CLMS), Lutheran Women's Missionary League—Canada (LWMLC), and Lutheran Laymen's League of Canada (LLL-C), we are reaching people across Canada with the life-saving Gospel of Jesus Christ.

French Ministries: Domestic Missions with a Global Impact

French-language ministry continues to flourish under the leadership of Rev. Dr. David Somers, LCC's longest-serving Missionary-at-Large. French-speaking communities across Canada are being faithfully served, and the translation of Lutheran worship materials into French is having global impact. Churches throughout the Francophone world are turning to LCC for liturgical resources, worship materials, and encouragement. What grace God has given us—to be a blessing not only to our neighbours here at home, but also to fellow believers around the world!



Rev. Megarsa Denu, Missionary-at-Large to the Oromo community in Greater Vancouver.



Rev. Dong Joo (DJ) Kim – Street Reach Ministry in Regina, SK.

First Nations Outreach: A Growing Mission Field

New doors for Gospel proclamation are opening among First Nations communities. In partnership with the Lutheran Church—Missouri Synod (LCMS), the B.C. Mission Boat Society (BCMBS), Lutheran Association of Missionaries and Pilots (LAMP), and Lutheran Bible Translators of Canada (LBTC), we are working toward a comprehensive strategy for First Nations ministry. Through existing relationships with LCC's partner organizations, like BCMBS and LAMP, many of these communities are asking for more pastoral care and the clear teaching of God's Word from LCC. Pray that we may have the resources necessary to support our First Nations friends with the good news of Christ crucified for sinners, which alone gives comfort and peace to all people.

RMMCs and the Proclamation of Christ from Coast to Coast

Across our Synod, each Regional Mission and Ministry Council (RMMC) continues seeking out ways to better serve and support the congregations in their areas. Whether sustaining Word and Sacrament ministry in long-established churches or assisting evangelistic outreach among new immigrants, RMMCs help the church respond to the opportunities the Holy Spirit is placing before us.

Our evangelist in the Niagara Region as well as Windsor Essex County Lutheran Outreach (WECLO) continue to serve with faithfulness, and souls are being gathered into Christ's Kingdom. We also give thanks for Philoxenia/Hospitality Ministry which supports evangelism among Muslims and other immigrant communities.

Street Reach Ministry: Christ's Light in Regina's Streets

A powerful example of domestic mission and mercy is found in Rev. Dong Joo (DJ) Kim's Street Reach Ministry in Regina. Rev. Kim regularly proclaims God's clear Word of Law and Gospel to gang members and at-risk individuals, often referring to the police patrol car as his "mobile church." By hearing people's confessions of sin, Rev. Kim is privileged to proclaim the forgiveness of all sins, free of charge, in the name of Jesus Christ. This Gospel message is shared not only with those on the streets, but also with the officers of the Regina Police Service. Pastor Kim's faithful service is a moving testament to Christ's mercy, providing that one thing necessary from which all comfort flows—the death and resurrection of Jesus Christ for sinners like you and me.

Together in Christ's Mission

If we did not come together as one in LCC, many of these missions and ministries would not be possible. What a joy it is for us to serve one another in love by supporting this work via our congregational remittances and personal gifts. Thank you, brothers and sisters, for your faithfulness to God and His Word, and your steadfast love to your neighbour.

From the Regions

Rev. Robert Mohns
WEST REGION

Rev. David Haberstock
CENTRAL REGION

Rev. Marvin Bublitz
EAST REGION

In the past year, Lutheran Church–Canada (LCC)'s Regional Pastors conducted an audit of their roles and responsibilities, presenting their findings to the Board of Directors in March 2025. The report focused on six key areas—many of which are already being addressed through the Purpose and Priorities Planning (PPP) process—and offered thoughtful recommendations for ongoing improvement in the following: 1) Synodical Unity; 2) Regional Mission and Ministry Council (RMMC) Structure; 3) Regional Pastor engagement with the Board; 4) Training of the Regional Pastors, RMMC members, and within LCC; 5) Communications; and 6) Number of Regions.

Despite ongoing challenges, the President's Ministry Council (PMC) has made encouraging progress in alignment with our Synod's goals. The Pastors with Alternate Training (PAT) program was revamped in coordination with our seminaries. Now serving a new cohort of eight students, the PAT program is a vital response to the needs of small, remote, and struggling congregations. This unique pathway is especially beneficial for raising up leaders within cultural communities, and it positions us well to serve congregations that might otherwise go without Word and Sacrament ministry.

Likewise, the Colloquy program has expanded, welcoming immigrant pastors and those from other denominations who are drawn to LCC's confessional clarity and faithful doctrine. This growth is another exciting response to our PPP call to equip leaders through multiple pathways, and we are encouraged to see increasing numbers of pastors inquire each year. Truly, God is supplying His Church with pastors!



East District Lutheran Young Adults (EDLYA) Retreat at St. Paul's Lutheran Church in Cobourg, ON.



Rev. Adrian Kramer at St. John Lutheran Church in Frobisher, SK.



Rev. David Haberstock with Rev. Sean Manning—former LCA NZ pastor, serving Lutheran Church of the Redeemer in Winnipeg, MB.

Following the Lutheran Church of Australia and New Zealand (LCANZ)'s departure from Scripture regarding the ordination of women, several pastors have sought to join LCC. Two have already been installed, with more on the way—a testimony to LCC's growing reputation for faithfulness to Scripture and the Lutheran Confessions.

At the same time, we acknowledge ongoing strain within our regions. Long-term pastoral vacancies are increasing. Some circuits are stretched to their limits, and both clergy and lay leaders are feeling the pressure. Even as we give thanks for growing interest from outside our Synod, we must confront the urgent need to care for those already within our fold.

And yet, we see great signs of hope and opportunity. Cultural ministries remain a source of growth and renewal. Increasingly, established congregations are hosting and supporting emerging ethnic ministries—a model that offers great promise. Beautiful Savior in Winnipeg and First Lutheran in Windsor have both experienced significant growth as they welcomed Chinese immigrant families into their congregations.

We give thanks that LCC's commitment to the authority of God's Word is being recognized both nationally and internationally. And in 2024, we received the highest level of remittances since 2019—a powerful sign of hope and support. May we continue to serve boldly and joyfully, for the sake of Christ and His Church.

The "From the Regions" Report continues on page 17 with highlights from the work of LCC's RMMCs.

2024 TAKEAWAYS

Pastoral Training & Global Interest

The revamped PAT and Colloquy programs are growing, addressing pastoral shortages—especially in underserved and culturally diverse areas. International pastors are increasingly drawn to LCC's confessional integrity.

Decline Meets Opportunity

While some congregations face decline and vacancies, cultural ministries and immigrant pastors are opening new doors for growth and renewed mission opportunities.

Pastoral Shortage & Youth Engagement

As the last Baby Boomers approach retirement, the pastoral shortage intensifies. Yet, regional young adult initiatives are bearing fruit—with several marriages, and a growing number of young men expressing interest in the Holy Ministry.

Domestic Mission Partnership

Regional Pastor collaboration with Rev. Jacob Quast, Director of Domestic Missions, is off to a strong start with a shared focus of bringing Word and Sacrament ministry to the diverse communities the Lord has placed before us.

Strengthening Lay Leadership

Lay leadership development has emerged as a pressing need. The West Region RMMC has initiated Ambassadors of Reconciliation training, with 35 participants to date and a second online course planned for Fall 2025, with the goal of expanding access across all Regions.

The President's Ministry Council also responded to the call for Lay Service Guidelines by producing and distributing a guide for congregations in vacancy. Now publicly available on LCC's website, the guide will soon be supplemented by video resources, including a French version for our bilingual communities.

From the Office of Advancement

David Friesen

LCC Director of Advancement

The Office of Advancement faithfully supported the mission and ministry of LCC through the continued implementation of the Quadrennial Workplan and strategic initiatives. Guided by the *Together One* vision, we focused on strengthening congregations, expanding outreach, and equipping leaders. Our primary goal remains the development of sustainable resources to advance the Gospel today and for future generations, while fostering unity and a shared purpose across our Synod. FY2025 has been a year of impact and promise.

Annual Giving

We were blessed with an increase of 5% in overall giving. Congregation remittances continue to be the backbone of our financial resources, with 2024 contributions reaching \$2,202,405—the highest total in five years. Generosity and commitment to ministry remains strong. Individual donations also increased, including direct gifts to LCC and contributions through auxiliaries for targeted mission projects. We are grateful for every act of faithful stewardship that supports our shared mission.

Endowment Growth

With nearly \$4 million donated, the LCC Mission and Ministry Endowment Fund provided about \$150,000 for the support of domestic mission initiatives. This is a vital asset in strengthening our ongoing ministry. Intentional advancement efforts aim to significantly expand this endowment over the next five years to ensure future sustainability.

Strategic Mission Development

LCC welcomed Rev. Jacob Quast as Director of Domestic Missions, significantly enhancing our national mission focus. Together with Rev. M. L. Smith, and in close collaboration with the Advancement team, new mission opportunities are developing in Canada and around the world. In 2025, we will also call an Associate Director – Family Ministries to strengthen our engagement with youth, young adults, and families.

Communication and Engagement

Sustaining support requires intentional, ongoing attention. As I visit congregations across our Synod, I see increasing engagement and appreciation for our shared ministry. These visits foster understanding, strengthen partnerships, and encourage involvement in the Gospel work we do together.

Together One Initiative

2024 was a year of preparation for a forthcoming synod-wide campaign focused on mission expansion. We conducted numerous interviews and gathered important feedback that will guide the development of this initiative. We invite you to consider how you can answer the call to serve—as workers, members, and donors.

Looking Ahead to FY2026

We give thanks for our legacy of faith passed down through generations. As we look ahead with hope, we are committed to meeting growing needs through increased donor engagement, strategic planning, capacity building, and resource development to support LCC's expanding mission.

With Gratitude

Thank you for your faithful partnership. Your stewardship enables LCC to support Word and Sacrament ministry in Canada and beyond—building up the body of Christ for His glory and the good of His people!

From the Chief Administrative Officer (CAO)

Dwayne Cleave

LCC Chief Administrative Officer

As Chief Administrative Officer (CAO), I am blessed to serve in a role that supports the vital ministry work of Lutheran Church–Canada (LCC) by stewarding our resources and overseeing the non-ecclesiastical functions of LCC. Empowered by the Board of Directors, the CAO's mandate includes executive oversight of financial operations, coordination across departments, and strategic implementation of board priorities. We remain committed to ensuring transparency, accountability, and wise resource management as we serve together in the mission of the Church.

Reflecting on FY2025 Financial Results

The fiscal year ending January 31, 2025, concluded with a surplus of \$632,374, a significant and welcomed outcome that reflects God's provision through His people. This positive variance was largely driven by a few unforeseen contributions totaling \$660,000 which came in late in the year.

While our actual congregation remittances did not quite meet our budgeted amount, they did come in at their highest level since 2019. **A number of congregations across all three regions increased their support, with 62 exceeding their stated mission goals. We are most grateful for the continued faithfulness and generosity of our member churches.**

Overall, aggregate expenses for the year closely aligned with our approved budget, reflecting prudent planning and disciplined spending across all departments. The balanced management of expenditures ensured that key ministry and operational priorities were well supported throughout the year.

Looking Forward: The FY2026 Budget and Strategic Focus

The Board of Directors has approved a balanced operating budget of \$4.97 million for the upcoming year, which includes a \$145,000 contingency reserve. This budget reflects LCC's "Together One" vision and strategic direction, coupled with a readiness for expanded mission work, ministry support, and Synod-wide engagement.

Revenue expectations include the provision of a \$500,000 unrestricted gift anticipated later in 2025. While projected congregational remittances have been adjusted to reflect historical trends, we anticipate increased donations through designated gifts for both international and domestic missions.

Strategic Investments in 2025–26 include:

- Expansion of our domestic mission team, with a new Associate Director – Family Ministries.
- Expansion of our communication team in support of the Together One Campaign and in anticipation of the 2026 LCC Synod Convention.
- Staffing levels will grow modestly, while salary and benefit adjustments remain sustainable. Pension-related costs have significantly decreased due to a reduction in contribution rates, providing further budgetary flexibility.

In Closing

An important focus of FY2025 was advancing the strategic initiatives that emerged from the Purpose and Priorities Planning (PPP) process. The PPP initiative is more than a one-time exercise; it has helped define clear objectives, improve coordination among departments, and instill a greater sense of shared mission. It continues to serve as a yardstick for decision-making, ensuring that our actions align with the mission and vision.

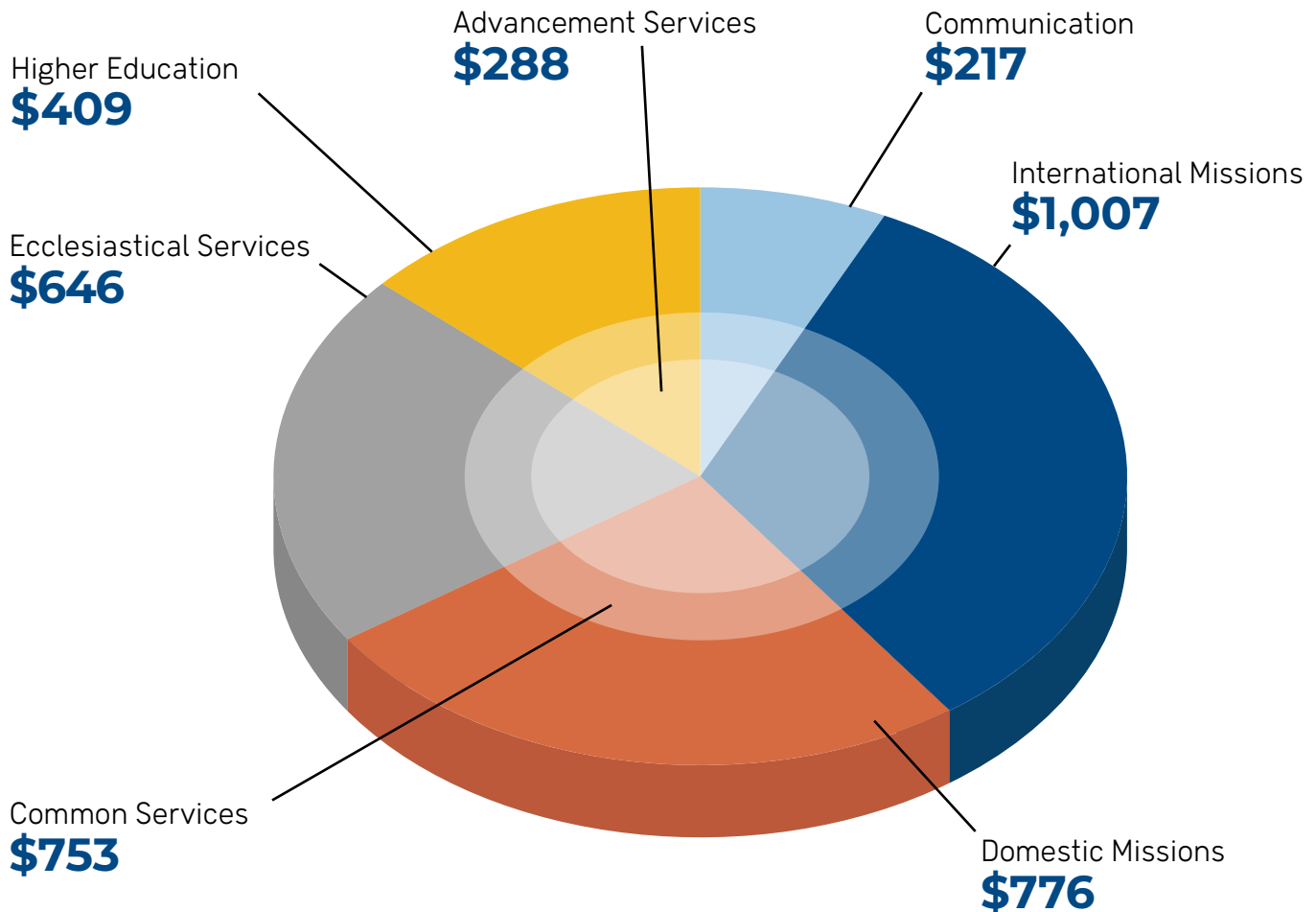
Please continue to uphold the work of your Synod in prayer as we move forward, strengthened by faith and focused on mission.

How Dollars Were Put to Work

Total \$4,098

(\$s in thousands)

FISCAL YEAR 2025 (February 1, 2024 - January 31, 2025)



Program Area		Direct Services	Indirect Services		Combined Costs	
			Common	Advancement		
International Missions		1,007,596	248,235	95,057	1,350,887	33%
Domestic Missions	(Incl. Youth Gatherings)	776,226	191,234	73,229	1,040,689	25%
Ecclesiastical Services		646,318	159,229	60,974	866,521	21%
Higher Education	(Incl. Church Worker Confs.)	409,259	100,826	38,609	548,695	13%
Communication		217,841	53,668	20,551	292,060	8%
Sub-Total			753,192	288,420		100%
Total					\$4,098,852	100%

Note: Advancement costs include a portion of the Together One budget.

Budget & Spheres of Mission

FISCAL YEAR 2025 (February 1, 2024 - January 31, 2025)

Expenditures	Budget	Actual
President's Office		
Ecclesiastical Services	650,852	646,318
Sub-total President's Office	650,852	646,318
Director of Missions		
International Missions		
Central America	777,380	740,500
South East Asia	105,514	97,440
Ukraine	44,855	37,621
Ukraine Relief Aid	250,000	132,035
Domestic Missions		
Congregation Support	283,852	251,257
Language Ministries	271,518	276,146
Mission Outreach	309,935	248,823
Sub-total Director of Missions	2,043,054	1,783,822
Higher Education		
Seminary Subsidies	272,000	272,000
Student Aid	20,000	20,250
Pastoral Conferences	107,000	106,509
Alive In Christ Scholarships	10,500	10,500
Sub-total Higher Education	409,500	409,259
Communications		
Communications	205,842	217,841
Sub-total Communications	205,842	217,841
Chief Administrative Officer (CAO)		
Common Services	708,737	731,806
Mission Advancement	256,115	288,420
Board of Directors	22,000	21,386
Sub-total CAO Office	986,852	1,041,612
Total Expenditures	\$4,296,100	\$4,098,852

Assets & Activities

FISCAL YEAR 2025 (February 1, 2024 - January 31, 2025)

Revenues and Deferred Revenue Released	Budget	Actual
Congregations - Unrestricted	2,350,000	2,202,425
Specific Purposes - Restricted - (Includes Assessments)	1,004,785	1,594,710
Missions - Designated	849,543	687,915
Investment Income	92,750	246,176
Total Revenues	\$4,297,078	\$4,731,226

Statement of Financial Position (Condensed)

As of January 31	2025	2024
Assets		
Cash & Receivables	2,644,051	2,329,292
Investments	2,034,675	1,712,453
Property, Other	525,333	497,163
Total Assets	5,204,059	4,538,908
Liabilities		
Payables	74,150	78,757
Deferred Revenue	3,017,060	2,979,677
Total Liabilities	3,091,210	3,058,434
Fund Balances (Assets Minus Liabilities)		
Unrestricted	1,464,244	839,222
Capital Assets	280,443	295,027
Internally Restricted	368,162	346,225
Total Fund Balances	\$2,112,849	\$1,480,474

Statement of Operations (Condensed)

Year Ended January 31, 2025 With Comparative Information for 2024

Revenues and Deferred Revenue Released	2025	2024
Congregations - Unrestricted	2,202,425	2,114,765
Specific Purposes - Restricted	1,442,902	1,263,366
Missions - Designated	687,915	707,191
Assessments - Convention, Conferences, Youth Gatherings	151,808	195,351
Investment and Rental Income	246,176	64,661
Sub-total LCC Revenues	4,731,226	4,345,334
Online Donations Received for Congregations	189,853	172,862
Total Revenues	\$4,921,079	\$4,518,196
Expenditures	2025	2024
Direct Services - Program		
International Missions	1,007,596	991,866
Domestic Missions - (Includes RMMCs & Youth Gatherings)	776,226	893,254
Ecclesiastical Services - (Includes Synod Convention)	646,318	651,880
Higher Education - (Includes Pastoral Conferences)	409,259	408,684
Communication	217,841	262,087
Total Direct Services - Program	3,057,240	3,207,771
Indirect Services - Program Support		
Common Services	753,192	679,275
Mission Advancement	288,420	299,553
Total Indirect Services	1,041,612	977,688
Sub-total LCC Expenditures	4,098,852	4,185,459
Online Donations Distributed to Congregations	189,853	172,862
Total Expenditures	\$4,288,705	\$4,358,321
Changes in Fund Balances	2025	2024
Fund Balances - Start of Fiscal Year	1,480,474	1,320,599
Excess (deficiency) of Revenue Over Expenses	632,374	159,875
Fund Balances - End of Fiscal Year	2,112,848	1,480,474
Change - Increase (Decrease)	\$632,374	\$159,875

LCC RMMCs

Each of the three Regional Mission and Ministry Councils (RMMCs) worked faithfully to prepare and implement initiatives at the regional and local level.



Installation of Rev. Megarsa Denu MAL to the Oromo community in Greater Vancouver.



Young Adults Retreat at Trinity Lutheran Church in Winkler, MB.



First Lutheran Church welcomes new members in Windsor, ON.

2024 HIGHLIGHTS

WEST REGION

Mediation Training: 35 members completed basic reconciliation training through Ambassadors of Reconciliation, with some advancing further—laying the groundwork for circuit mediation teams.

Support for Youth Retreat: The Alberta Spring Youth Retreat, themed "Unearthing My Identity" (1 John 3:1), provided youth with worship, study, and fellowship at Camp Bar-V-Nok.

Domestic Missions: The RMMC continues to engage directly with domestic missions, building relationships with Oromo (Vancouver), Nuer (Edmonton), and First Nations ministries.

CENTRAL REGION

Parish Support: Small grants aided rural parishes facing depopulation-related ministry challenges.

Support for Young Adult Ministry: Funding supported the launch of young adult initiatives, including a region-wide retreat in 2024. In 2025, the RMMC will continue investing in this demographic through the region's first Lutheran Singles Camping Retreat.

Strengthening Ministry Families: Support was provided for the Central Region Pastors' Wives group to host retreats on mental and spiritual well-being in the parsonage.

EAST REGION

Strategic Alignment: The RMMC consulted with LCC's Director of Domestic Missions to better understand and align with the philosophy of our Missions Department.

Congregational Survey: Congregations were surveyed to identify desired resources and support across the region.

Sub-Committees: Sub-committees were formed to address specific aspects of congregational life and ministry across the region.

LCC BOD & Executive Officers

The composition of the Board of Directors is defined in Synod Bylaw Article XI.

Executive Committee

Rev. Dr. Timothy Teuscher

President

Rev. Michael Schutz

Vice-President

Arnold Drung

Chairman

Doug Petersen

Vice-Chair

Grace Henderson

Secretary



Clergy, Diaconal, & Lay Members

Rev. Theodore Giese

Dcn. Amanda Hastings

Lois Griffin

Rev. Mark Hennig

Kirsten Guggenmos

Rev. Thomas Kruesel



WWW.LUTHERANCHURCH.CA

© 2025 Lutheran Church-Canada