

ANNUAL MEMBERS MEETING

June 26, 2025

(7:00 pm- 8:00 pm CDT)

Held via Go to webinar

AGENDA

Members' login to go to webinar (6:45 p.m.-6:55 p.m.)

- 7:00 p.m. 1. Call to order- Arnold Drung
2. Opening Prayer- President Teuscher
3. Welcome Members- Arnold Drung
- 7:10 p.m. 4. Approval of Agenda
- Motion: That the proposed agenda as circulated be adopted.**
5. 2024 AGM Minutes - (*for information*)
6. Report from Board of Directors – Arnold Drung
- 7:30 p.m. 7. Audited Financial Statements/Auditor Report - (Dwayne Cleave)
- Motion: That the members acknowledge receipt of the LCC Audited Statements and Independent Auditor's Report thereon for the fiscal period ending January 31, 2025.**
- Motion: That the members dispense with the appointment of auditors for the ensuing fiscal year, as KPMG was appointed by delegates at the June 2022 convention (resolution 22-03-09) to hold office until the next convention.**
- 7:45 p.m. 8. 2025 Annual Report - (*for information*)
9. Member Questions on Reports
- 8:00 p.m. 10. Adjournment / Closing Prayer- President Teuscher
- Motion: That the meeting be now adjourned.**

2024 Annual General Meeting
June 13, 2024 (7 p.m. CDT)
Virtual Meeting

MINUTES

- 1. Call to Order – Arnold Drung, Chairman, Lutheran Church-Canada Board of Directors**
The Annual General Meeting was called to order at 7:00 pm (CDT).
Attendance at the meeting was recorded with the following breakdown:
 - Voting – 26
 - Nonvoting – 6
 - Staff – 7
 - **Total = 39**

- 2. Opening Prayer – President Timothy Teuscher**

- 3. Welcome Members – Arnold Drung**
Chairman Drung welcomed members and invited Angela Honey to run through “How to raise your hand,” virtually if members wished to ask questions during the meeting.

- 4. Approval of Agenda**
AGM240613-01 Motion: That the proposed agenda as circulated be adopted
M/S/C

- 5. 2023 Annual General Meeting Minutes**
Previously approved by the Board of Directors.
Time allowance for any questions regarding these Minutes—no further questions.

- 6. Report from the Board of Directors, Lutheran Church-Canada – Arnold Drung, Chairman**
Chairman Drung went through the report. After his presentation, Chairman Drung provided a time allowance for any questions regarding his report and there were no further questions.

- 7. Auditors Report and Audited Financial Statements – Dwayne Cleave, Administrator, and Christine Bradley, Accounting Manager for Lutheran Church-Canada**
Christine Bradley spoke to the Auditor’s Report and Administrator Cleave went through the Audited Financial Statements. Next year, the financial notes will not use “the church” but instead will use the entity corporate name.
AGM240613-02 Motion: That the members acknowledge receipt of the LCC Audited Statements and Independent Auditor’s Report thereon for the fiscal period ending January 31, 2024
M/S/C
AGM240613-03 Motion: That the members dispense with the appointment of auditors for the ensuing fiscal year, as KPMG was appointed by delegates at the June 2022 Convention (Resolution 22-03-09) to hold office until the next Convention
M/S/C

8. 2024 Annual Report – *for information*

Spelling errors in the 2024 Annual Report have been corrected. The Annual Report (and speaking notes) will be sent to all congregations, clergy, deacons, and Convention lay delegates.

9. Member Questions on Reports – Arnold Drung, Chairman

Chairman Drung responded to the following questions that were asked:

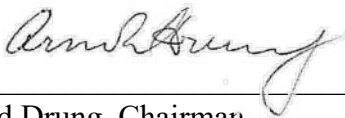
- Question: Were there actual cuts to the Domestic Missions finances? Is that reflected somewhere in the Report? Answer: We have started a Domestic Missions Endowment to help with short term and long term missions.
- Question: When will speaking notes be available to Delegates? Answer: By the end of June

10. Adjournment

AGM240613-04 Motion Motion: To adjourn (7:43 pm CDT)

M/S/C

11. Closing Prayer – President Timothy Teuscher



Arnold Drung, Chairman



Grace Henderson, Secretary

2025 Report of the LCC Board of Directors Lutheran Church–Canada

Presented at the Annual General Meeting – June 26, 2025

1. Introduction

We are pleased to present this report to the members of Lutheran Church–Canada (LCC) as part of the 2025 Annual General Meeting. Over the past year, the Board has exercised diligent oversight of the mission, ministry, and financial stewardship of our church body. In partnership with Synod leadership, congregations, and various committees, we have sought to ensure that LCC remains faithful to its confessional commitments and responsive to the needs of our church workers, members, and ministries across Canada. We are deeply grateful for the ongoing support, prayers, and dedication of all those who serve and support LCC's mission in Christ.

2. Board Meetings

In 2024, the Board of Directors (BOD) of Lutheran Church–Canada (LCC) met regularly, both in person and online. Highlights include:

- At the recommendation of the International Missions Committee (IMC), the BOD approved the establishment of a formal relationship with the Evangelical Lutheran Church of Haiti (ÉÉLH – Église Évangélique Luthérienne d'Haïti) to support the Haitian church's need for theological education (see *The Canadian Lutheran* - March/April 2024 page 32).
- Rev. Jacob Quast was called to and accepted the position of Director of Domestic Missions. This position was highlighted as a priority at LCC's 2022 Synod Convention (For additional information on Rev. Quast, see *The Canadian Lutheran* - March/April 2024 page 18 and May/June 2024 page 31).
- The BOD approved the printing of a devotional book for the Canadian Armed Forces. The request from LCC's Military Dean, Rev. Don Schiemann, highlighted the need for materials for LCC pastors serving as chaplains. There are currently fourteen LCC pastors serving as Regular Forces or Reserve chaplains. The book has now been received and will be distributed to LCC chaplains in the coming months.
- LCC's Annual Meeting of Members (AGM) took place online on June 13, 2024. The 2024 LCC Annual Report was presented as part of the meeting docket (see *The Canadian Lutheran* - July/August 2024 page 17 for the full story and details on how to download a digital copy of the Annual Report).
- The BOD was pleased to issue a call on behalf of the congregations of LCC to Rev. Megersa Denu to serve as Missionary-at-Large to the Oromo communities in the Lower Mainland of British Columbia (see *The Canadian Lutheran* - May/June 2024 page 35).

- Throughout 2024, the BOD received action updates on the Synod’s Strategic Initiatives. Arising from the planning process that began in 2022, these initiatives are helping prioritize the issues that are most critical to directing, strengthening, and sustaining LCC’s overall mission and ministry (see The Canadian Lutheran - January/February 2023 page 19, January/February 2024 page 14, and pages 16-17 in this issue).

Action Items

i. MEMORANDA OF UNDERSTANDING

Memorandum of Understanding (MOU) consultant Rev. Nolan Astley continued work developing relationship documents with LCC’s listed service organizations (LSOs). The Lutheran Association of Missionaries and Pilots (LAMP) completed a memorandum of understanding (MOU) in 2024. To date, 11 MOUs have been completed and two more are in progress, helping to define relationships between entities in the synodical family.

ii. NATIONAL YOUTH GATHERING

The 13th LCC NYG will be taking place on July 4-8, 2025 at Wilfrid Laurier University in Waterloo, ON. The Theme of the NYG is “UNBREAKABLE,” based on Ephesians 6:10-18, with the theme verse being: “Put on the whole armour of God that you may be able to stand against the schemes of the devil” (Eph 6:11). It is hoped that youth attendees will learn that the full armour of God makes them unbreakable in the face of worldly things that could make them feel breakable, and the sessions will show that God does not use only perfect people, but that scripture is full of accounts where He took very broken people and made them unbreakable. The main speakers are Rev. Dr. Robert Bugbee and Jennifer Kerr (MAMFT, CAMFT-A), who have both been involved in previous NYGs. Rev. Dr. Robert Bugbee currently serves as a pastor at First Lutheran Church and Christian Academy in Windsor, Ontario. Jennifer Kerr is a mental and relational health counsellor from Regina. DCE Cassie Moore, who attended the 2022 NYG, is returning as a special guest presenter. She will again focus on equipping and supporting youth leaders.

The 2025 NYG committee is co-chaired by Pastor Eric Moffett and Pastor Glenn Worcester, and the chaplain is Pastor Paul Roggow. The other committee members are Gail Haeussler, Deacon Amanda Hastings, Michelle Heumann, Rhonda Kelman, Tony Marchand, Kayla Moffett, and Nathan Vaughan.

iii. 2026 CONVENTION

LCC’s 13th Regular Convention will be held at the Victoria Inn Hotel and Convention Centre in Winnipeg from June 12-15, 2026, gathering under the theme “Together One: One Lord, One Faith, One Body” with its theme verse being Ephesians 4:4-6. The start of business related to this synod convention began on March 20, 2025, with the first meeting of the Commission on Nominations and Elections (CNE). The CNE manages the nomination process for elected positions at the synodical and regional levels, monitors the vetting process of nominees, and supervises the election of candidates to various positions at conventions of LCC. The CNE’s members are: Rhonda Kelman, BC; Rod Johnson, ON; Liz Schieman, AB; Reg Tieg, ON; Dcn.

Kathy Cornish, AB; Rev. Dr. Richard Beinert, MB (replacing Rev. Keith Hoveland); Rev. Kurt Lantz, ON; and Rev. Phil Washeim, BC. A new convention webpage has been established under “Events” on LCC’s website. News pertaining to LCC’s Synod Convention will be released on an ongoing basis in The Canadian Lutheran, on CanadianLutheran.ca, and in InfoDigest.

3. Board of Directors Committee Updates

The committees of the board of Directors include at least one member of the BOD and work with synod staff to support the work of the synod.

i. Finance

- The Finance Committee met four times during the 2024–2025 calendar period: March 2024, June 2024, November 2024, and March 2025. A standing item at each meeting was the review of quarterly financial reports prepared by management. These reports provided comparisons of actual results against budgeted figures, along with explanations for any significant variances.
- Key annual responsibilities of the committee include the development and review of the LCC’s annual operating budget and oversight of the external audit process. At the March meetings, the committee focused on reviewing and developing the upcoming year’s operating budget for presentation to the Board of Directors. In March 2024, a budget of \$4.168 million was developed and approved, followed by a \$4.97 million budget in March 2025.
- The June meeting was dedicated to reviewing the audited financial statements and the accompanying audit findings report for the fiscal year ending January 31. Following a detailed review and analysis, the committee recommended both the financial statements and the audit findings report to the Board for approval.

ii. Governance

- The BOD’s governance self-evaluation process was reviewed and recommendations submitted to the Board for implementation. Work continues on developing annual work plans for each board committee to support coordination and effectiveness. Also in development is a plan for orienting committees on their role at the beginning of each term.

iii. Communications & Technology

- A search for an event management app for the 2026 Convention has started. The app used in 2022 was well received, enabling delegates to communicate, receive timely updates to the schedule and documents, and access information on exhibitors and sponsors.
- Alex Steinke, LCC’s Director of Communications, has returned to work from maternity leave as of January 1, 2025.

iv. Personnel

- Interviews for the position of Associate Director – Family Ministries have been completed. We are pleased to announce that Samantha Neeb (DPS) has accepted the call from Lutheran Church–Canada to serve in this important role. We are confident that her gifts and dedication will be a blessing to the work of LCC and to the families we serve. Samantha will officially begin her duties on **August 1, 2025**. Please join us in giving thanks to God for her acceptance and in praying for her as she prepares to step into this new calling.
- The 2025 Church Worker Compensation Guidelines were released for use by congregations. The committee reviews the guidelines on an annual basis to consider cost of living changes and other financial factors such as housing.

v. Archives

The Archives Committee continues to pursue two tracks:

- To provide materials to congregations for records management and archives preparation.
- To explore options for the collection and retention of the records of LCC and her congregations.
- The BOD has approved the transfer of ownership of the East District Malinsky Memorial Archives to LCC. These Archives will remain housed at CLTS in St. Catharines.

The BOD also approved the committee’s recommendation to establish three archival administrative zones to receive archival material from congregations across LCC. The committee is now proceeding with implementing the approved plan.

4. Advancing the Mission & Ministry of LCC: Progress Update

The three Regional Mission and Ministry Councils (RMMCs) continued to meet regularly during 2024. Each RMMC assists their Regional Pastor by participating in:

- Mission and ministry planning;
- Support, and caring for congregations, pastors, and deacons in their respective region;
- Working with LCC’s Director of Advancement to engage and encourage congregations to support the mission and ministry of our synod;
- Consulting with LCC’s Chief Administrative Officer (CAO) in delivering financial support to missions and ministries in their region.

The Central RMMC met in February and September 2024. February’s meeting focused on updates from each circuit. The September meeting had the dual focus of reviewing financial assistance requests and receiving synod updates from David Friesen, Director of Advancement, and Rev. Jacob Quast, Director of Domestic Missions.

The East RMMC met in September 2024 over two days, reviewing financial assistance requests, and receiving a synod update from Rev. Jacob Quast. The RMMC's subcommittees in the areas of domestic missions, congregational cooperation, parish services, finance, and communications also met and then reported updates and actions in their specific areas.

The West RMMC met in April in-person and online in September 2024. At the April meeting in Edmonton, the RMMC was blessed with two presentations, the first by Concordia Lutheran Seminary (CLS) Interim President, Rev. Dr. Joel Heck, entitled, "The Art of Asking Questions." The second was by Rev. Neil Stern (pastor, English speaking members), Rev. James Kay (pastor, Nuer-speaking members), and congregation chair David Dyck on the two cultures worshiping together at Grace Lutheran Church (Edmonton). Rev. Mark Smith, Director of International Missions, and David Friesen provided synod updates, and there was also time for discussion on the developing role of the RMMCs in Synod's structure. In September, the RMMC focused on reviewing financial assistance requests.

Additional information about RMMCs can be found at [Lutheranchurchcanada.ca/missions/rmmc](https://lutheranchurchcanada.ca/missions/rmmc)

5. Conclusion

As we reflect on the past year, the Board of Directors gives thanks to God for His continued guidance and provision. We remain committed to faithfully overseeing the mission and ministry of Lutheran Church–Canada, and look forward to the year ahead with confidence in Christ, trusting that He who began a good work among us will bring it to completion according to His will and purpose.

Respectfully Submitted,



Arnold Drung, Chairman
Lutheran Church –Canada
Board of Directors

Financial Statements of

**LUTHERAN CHURCH -
CANADA**

And Independent Auditor's Report thereon

Year ended January 31, 2025



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INDEPENDENT AUDITOR'S REPORT

To the Members of Lutheran Church - Canada

Opinion

We have audited the financial statements of Lutheran Church - Canada (the "Entity"), which comprise the statement of financial position as at January 31, 2025, the statements of operations, changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies (hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at January 31, 2025, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Winnipeg, Canada

June 12, 2025

LUTHERAN CHURCH - CANADA

Statement of Financial Position

January 31, 2025, with comparative information for 2024

	Operating Fund		Designated Fund		Total	Total
	2025	2024	2025	2024	2025	2024
Assets						
Current assets:						
Cash	\$ 223,836	\$ 345,837	\$ -	\$ -	\$ 223,836	\$ 345,837
Accounts receivable	398,331	359,160	-	-	398,331	359,160
Receivable from Lutheran Church						
- Canada financial ministries	1,919	86,889	-	-	1,919	86,889
Prepaid expenses	109,678	91,783	52,312	23,154	161,990	114,937
Inter-fund balances	(110,555)	(40,837)	110,555	40,837	-	-
Short-term investments (note 4)	1,469,064	953,977	500,901	533,429	1,969,965	1,487,406
	2,092,273	1,796,809	663,768	597,420	2,756,041	2,394,229
Capital assets (note 3)	363,343	382,226	-	-	363,343	382,226
Investments (note 4)	-	-	2,034,675	1,712,453	2,034,675	1,712,453
Deferred gift (note 6)	50,000	50,000	-	-	50,000	50,000
	\$ 2,505,616	\$ 2,229,035	\$ 2,698,443	\$ 2,309,873	\$ 5,204,059	\$ 4,538,908


Liabilities, Deferred Contributions and Fund Balances

Current liabilities:						
Accounts payable and accrued liabilities	\$ 74,151	\$ 78,757	\$ -	\$ -	\$ 74,151	\$ 78,757
Deferred contributions (note 6):						
Expenses of future periods	589,483	914,434	2,330,282	1,963,648	2,919,765	2,878,082
Capital assets	47,295	51,595	-	-	47,295	51,595
Deferred gift	50,000	50,000	-	-	50,000	50,000
	686,778	1,016,029	2,330,282	1,963,648	3,017,060	2,979,677
Fund balances:						
Unrestricted	1,464,243	839,222	-	-	1,464,243	839,222
Invested in capital assets	280,444	295,027	-	-	280,444	295,027
Internally restricted (note 7)	-	-	368,161	346,225	368,161	346,225
	1,744,687	1,134,249	368,161	346,225	2,112,848	1,480,474
Contingencies (note 10)						
	\$ 2,505,616	\$ 2,229,035	\$ 2,698,443	\$ 2,309,873	\$ 5,204,059	\$ 4,538,908

See accompanying notes to financial statements.

On behalf of the Board:

 Director

 Director

LUTHERAN CHURCH - CANADA

Statement of Operations

Year ended January 31, 2025, with comparative information for 2024

	Operating Fund		Designated Fund		Total	Total
	2025	2024	2025	2024	2025	2024
Revenue:						
Contributions:						
Operating	\$ 3,803,716	\$ 3,517,849	\$ -	\$ -	\$ 3,803,716	\$ 3,517,849
Designated (note 6)	-	-	839,723	902,546	839,723	902,546
Canadian Lutheran	27,163	28,842	-	-	27,163	28,842
Rental (note 8)	9,300	9,300	-	-	9,300	9,300
Investment income	43,381	4,330	193,495	51,031	236,876	55,361
Amortization of deferred contributions related to capital assets (note 6[b])	4,300	4,300	-	-	4,300	4,300
	3,887,860	3,564,621	1,033,218	953,577	4,921,078	4,518,198
Expenses:						
Missions (schedule B)	1,068,043	1,149,717	687,915	707,191	1,755,958	1,856,908
Ecclesiastical services	630,639	630,838	-	-	630,638	630,838
Higher education subsidy	292,250	292,050	-	-	292,251	292,050
Communications	217,841	262,087	-	-	217,841	262,087
Congregational services	288,445	261,608	-	-	288,445	261,608
Administration (schedule C)	618,570	575,486	-	-	618,570	575,486
Property operations	94,328	63,522	-	-	94,328	63,522
Board, committees and memberships	37,065	38,873	-	-	37,065	38,873
Amortization of capital assets	18,883	18,883	-	-	18,883	18,883
Disbursements to congregations	189,853	172,862	-	-	189,853	172,862
Designated (schedule B)	-	-	144,872	185,206	144,872	185,206
	3,455,917	3,465,926	832,787	892,397	4,288,704	4,358,323
Excess of revenue over expenses	\$ 431,943	\$ 98,695	\$ 200,431	\$ 61,180	\$ 632,374	\$ 159,875

See accompanying notes to financial statements.

LUTHERAN CHURCH - CANADA

Statement of Changes in Fund Balances

Year ended January 31, 2025, with comparative information for 2024

	Operating Fund		Designated Fund	2025 Total	2024 Total
	Unrestricted	Invested in capital assets	Internally restricted		
Fund balance, beginning of year	\$ 839,222	\$ 295,027	\$ 346,225	\$ 1,480,474	\$ 1,320,599
Excess (deficiency) of revenue over expenses	446,526	(14,583)	200,431	632,374	159,875
Transfer of funds from internally restricted (note 7)	178,495	–	(178,495)	–	–
Fund balance, end of year	\$1,464,243	\$ 280,444	\$ 368,161	\$ 2,112,848	\$ 1,480,474

See accompanying notes to financial statements.

LUTHERAN CHURCH - CANADA

Statement of Cash Flows

Year ended January 31, 2025, with comparative information for 2024

	2025	2024
Cash provided by (used in):		
Operating activities:		
Excess of revenue over expenses	\$ 632,374	\$ 159,875
Items not involving cash:		
Amortization of deferred contributions related to capital assets	(4,300)	(4,300)
Amortization of capital assets	18,883	18,883
Unrealized loss on investments	55,876	32,886
Change in non-cash operating working capital:		
Accounts receivable	(39,171)	(38,091)
Receivable from Lutheran Church – Canada Financial Ministries	84,970	(54,994)
Prepaid expenses	(47,053)	(14,597)
Accounts payable and accrued liabilities	(4,606)	18,902
Net change in deferred contributions related to expenses of future periods	41,683	57,405
	738,656	175,969
Investing activities:		
Change in investments, net	(860,657)	(1,061,448)
Decrease in cash	(122,001)	(885,479)
Cash, beginning of year	345,837	1,231,316
Cash, end of year	\$ 223,836	\$ 345,837

See accompanying notes to financial statements.

LUTHERAN CHURCH - CANADA

Notes to Financial Statements

Year ended January 31, 2025

1. General:

Lutheran Church - Canada ("LCC") was incorporated by a special act with the consent of the Senate and House of Commons of Canada, assented on June 4, 1959. LCC is also registered as a charitable organization under the *Income Tax Act*. The purpose of LCC is to assist congregations and pastors to conserve and promote the unity of faith, carry out their mission and ministry, and exercise certain functions which can be more efficiently and effectively performed together nationally and internationally.

LCC is exempt from income tax under Section 149(1) of the *Income Tax Act*.

2. Significant accounting policies:

The financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies.

(a) Fund accounting:

LCC records its financial transactions on the fund accounting basis as follows:

(i) Operating Fund:

The Operating Fund includes transactions related to the general operations of LCC and includes all capital assets of LCC.

(ii) Designated Fund:

The Designated Fund includes transactions relating to monies received by LCC which have purposes specified by the donor or have been designated for specific purposes by the Board of Directors. Expenditures from monies designated for specific purposes by the Board of Directors require approval of the Board.

(b) Employee future benefits and change in accounting policy:

Employees of LCC hired prior to January 1, 2012 were members of the Lutheran Church - Canada Defined Benefit Pension Plan (the "Plan"), which was established on January 1, 1989 as a non-contributory defined benefit pension plan. The Plan covered the employees of the various employers who had agreed to participate in the plan and who shared a voluntary ecclesiastical bond as part of the "Synodical Family".

LUTHERAN CHURCH - CANADA

Notes to Financial Statements (continued)

Year ended January 31, 2025

2. Significant accounting policies (continued):

(b) Employee future benefits and change in accounting policy (continued):

Effective January 1, 2013, the Plan became a contributory plan for all future service and all members who were still eligible to accrue credited service in the Plan were required to make annual contributions of 4 percent of their compensation. Employees of LCC who were not eligible to accrue credited service in the Plan were enrolled into a contributory defined contribution pension plan from January 1, 2013 onwards. These applicable Plan members did not earn any further service benefits under the Plan after January 1, 2013. The applicable Plan members' pre-January 1, 2013 pension benefit continued growing within the Plan through future salary increases. The applicable Plan members were required to make annual contributions of 4 percent of their compensation to the defined contribution pension plan.

Effective March 31, 2023, the Plan transferred the pension obligation and related assets to the Colleges of Applied Arts and Technology Pension Plan (CAAT). CAAT is a multi-employer defined benefit plan.

As CAAT is a multi-employer defined benefit plan, LCC accounts for contributions to CAAT consistent with a defined contribution plan where contributions to CAAT are expensed in the period incurred.

(c) Revenue recognition:

LCC follows the deferral method of accounting for contributions.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Contributions restricted for the purchase of capital assets are deferred and amortized into revenue, at a rate corresponding with the amortization rate for the related capital assets.

Restricted investment income is recognized as revenue of the Designated Fund in the year in which the related expenses are incurred. Internally restricted and unrestricted investment income is recognized as revenue when earned. Investment income includes interest income and realized and unrealized investment gains and losses.

Non-cash contributions are recorded at fair value on the date of contribution.

LUTHERAN CHURCH - CANADA

Notes to Financial Statements (continued)

Year ended January 31, 2025

2. Significant accounting policies (continued):

(d) Contributed services:

Volunteers are an integral part of the activities of LCC. Contributed services are not recognized in the financial statements because of the difficulty in determining their fair value.

(e) Financial Instruments:

Financial instruments are recorded at fair value on initial recognition. Freestanding derivative instruments that are not in a qualifying hedging relationship and equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. LCC has elected to carry all investments at fair value. Investments are recorded at fair values established by the respective investment manager.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets, excluding investments, are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, LCC determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount LCC expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(f) Capital assets:

Land is recorded at cost. Building and equipment are recorded at cost less accumulated amortization. Amortization is provided on a straight-line basis at rates estimated to amortize the assets over their useful lives. The amortization rate applicable to the building is 40 years, and 5 and 10 years for equipment.

LUTHERAN CHURCH - CANADA

Notes to Financial Statements (continued)

Year ended January 31, 2025

2. Significant accounting policies (continued):

(f) Capital assets (continued):

Capital assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying value of an asset may not be recoverable.

When circumstances indicate that a capital asset is impaired, the net carrying amount of the capital asset is written down to the asset's fair value or replacement cost. The write-down of the asset is charged to income during the year. An impairment loss is not reversed if the fair value of the related asset subsequently increases.

(g) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Significant items subject to such estimates and assumptions include the carrying amount of capital assets. Actual results could differ from those estimates.

3. Capital assets:

			2025	2024
	Cost	Accumulated amortization	Net book value	Net book value
Land	\$ 100,000	\$ –	\$ 100,000	\$ 100,000
Building	675,980	418,833	257,147	274,046
Equipment	60,684	54,488	6,196	8,180
	<u>\$ 836,664</u>	<u>\$ 473,321</u>	<u>\$ 363,343</u>	<u>\$ 382,226</u>

LUTHERAN CHURCH - CANADA

Notes to Financial Statements (continued)

Year ended January 31, 2025

4. Investments:

	2025	2024
Pooled funds:		
Fixed income	\$ 385,346	\$ 349,468
Canadian equities	438,377	339,440
International equities	632,201	470,884
Mortgage investment fund	280,390	274,427
Infrastructure fund	298,361	278,234
	<u>\$ 2,034,675</u>	<u>\$ 1,712,453</u>

Short-term investments consist of term deposits which earn interest at rates between 2.80 percent and 3.00 percent (2024 - 4.56 percent and 4.65 percent) and mature between March 4, 2025 and April 22, 2025.

5. Credit facility:

LCC has a revolving demand credit facility with a maximum limit of \$100,000 (2024 - \$350,000). The credit facility bears interest at prime rate plus 0.75 percent. The facility is unsecured. At January 31, 2025 and 2024, LCC has not utilized this facility.

6. Deferred contributions:

(a) Expenses of future periods:

Deferred contributions related to expenses of future periods are externally restricted contributions that have been received and relate to expenses to be incurred in subsequent years.

Changes in deferred contributions related to expenses of future periods are as follows:

	2025	2024
Balance, beginning of year	\$ 2,878,082	\$ 2,820,677
Contributions received or receivable	1,399,852	1,698,888
Investment income on unspent portion	4,632	2,360
Amount recognized as designated revenue	(831,116)	(862,887)
Amount recognized as operating revenue	(531,685)	(780,956)
Balance, end of year	<u>\$ 2,919,765</u>	<u>\$ 2,878,082</u>

LUTHERAN CHURCH - CANADA

Notes to Financial Statements (continued)

Year ended January 31, 2025

6. Deferred contributions (continued):

(a) Expenses of future periods (continued):

The balance of deferred contributions related to expenses of future periods consists of the following:

	2025	2024
Designated fund:		
Higher education	\$ 159,756	\$ 158,447
Moving fund	36,624	39,376
International missions	1,332,202	1,275,621
Domestic missions	118,802	–
Youth Gatherings	37,604	10,000
Conferences	127,676	126,682
Synod Convention	517,618	353,522
	<u>2,330,282</u>	<u>1,963,648</u>
Operating fund:		
Domestic missions	126,034	280,331
International missions	463,449	634,103
	<u>589,483</u>	<u>914,434</u>
	<u>\$ 2,919,765</u>	<u>\$ 2,878,082</u>

(b) Capital assets:

Deferred contributions related to capital assets represent the unamortized amount of externally restricted contributions that have been received for the purchase of capital assets. The amortization of deferred contributions related to capital assets is recorded as revenue in the statement of operations.

Changes in deferred contributions related to capital assets are as follows:

	2025	2024
Balance, beginning of year	\$ 51,595	\$ 55,895
Amount amortized to revenue	4,300	4,300
Balance, end of year	<u>\$ 47,295</u>	<u>\$ 51,595</u>

LUTHERAN CHURCH - CANADA

Notes to Financial Statements (continued)

Year ended January 31, 2025

6. Deferred contributions (continued):

(c) Deferred gift:

Deferred gift represents the death benefit amount of life insurance policy to which LCC is both the owner and the named beneficiary. The death benefit amount is recorded as an asset and a deferred contribution on the statement of financial position until it is realized at the time of death.

7. Fund balance - Designated Fund:

The internally restricted fund balance of the Designated Fund is comprised of the following:

	2025	2024
National Youth Gathering	\$ 26,083	\$ 11,083
West Youth Gathering	8,321	8,321
AIC Scholarship Interest	63,344	61,983
PAT Program	72,059	72,059
Conference	47,389	41,814
Other	808	808
Convention Reserve	150,157	150,157
	\$ 368,161	\$ 346,225

During fiscal 2025, the Board of Directors approved a transfer of \$178,495 (2024 - \$32,219) from the Designated Fund internally restricted fund balance to the Operating Fund unrestricted fund balance.

8. Related parties:

(a) Lutheran Church - Canada Financial Ministries:

Lutheran Church - Canada Financial Ministries (LCCFM) is a corporation without share capital, whose member is LCC.

LCCFM sources, manages, and distributes donor funding to assist LCC and various other entities who have accepted the principles, doctrines, and religious standards of LCC. LCCFM is exempt from income tax under Section 149(1) of the *Income Tax Act*.

LUTHERAN CHURCH - CANADA

Notes to Financial Statements (continued)

Year ended January 31, 2025

8. Related parties (continued):

(a) Lutheran Church - Canada Financial Ministries (continued):

Included in expenditures of LCC for the year ended January 31, 2025 are contributions of \$50,000 (2024 - \$80,000) paid to LCCFM for gift coordinator support.

LCCFM has not been consolidated in LCC's financial statements. The summary financial information of LCCFM as at and for the year ended December 31, 2024 is as follows:

	2024	2023
<i>Financial position:</i>		
Total assets	\$ 13,424,508	11,899,762
<hr/>		
Total liabilities and deferred contributions	\$ 2,893,737	\$ 2,815,774
Total net assets	10,530,771	9,083,988
<hr/>		
	\$ 13,424,508	\$ 11,899,762
<hr/>		
<i>Results of operations:</i>		
Total revenue	\$ 3,587,872	\$ 2,699,949
Total expenses	2,141,089	1,979,475
<hr/>		
Excess of revenue over expenses	\$ 1,446,783	\$ 720,474
<hr/>		
<i>Cash flows:</i>		
From operating activities	\$ 1,519,307	\$ 694,887
Used in investing activities	(1,512,267)	(938,956)
Used in financing activities	-	(30,000)
<hr/>		
Increase (decrease) in cash	\$ 7,040	\$ (274,069)

(b) Related party transactions:

During the year, LCC charged rent of \$7,500 (2024 - \$7,500) and an administration fee of \$1,000 (2024 - \$12,000) to LCC Worker Benefit Services Inc. LCC also charged an administration fee of \$1,500 (2024 - \$18,000) to Lutheran Church - Canada Pension Plan.

LUTHERAN CHURCH - CANADA

Notes to Financial Statements (continued)

Year ended January 31, 2025

8. Related parties (continued):

(b) Related party transactions (continued):

These transactions are in the normal course of operations and are measured at the exchange amount which is the amount of consideration established and agreed to by the related parties.

9. Employee future benefits:

LCC's contributions to CAAT during the year ended January 31, 2025 amounted to \$112,325 (2024 - \$193,869 to CAAT and the defined contribution plan). The defined contribution plan assets have been transferred out of the plan as of March 31, 2025 in accordance with the members' instructions and the plan is in the process of being fully wound up.

10. Contingencies:

LCC has been named as one of the defendants in class action claims related to losses incurred by investors in entities related to Lutheran Church - Canada, the Alberta - British Columbia District Corp. LCC is defending the claims and is of the opinion that LCC has a valid defense which, if accepted by the court, would result in a finding of no liability of LCC. Accordingly, as the outcome of these claims is not known, no provision for losses has been reflected in the accounts of LCC for this matter.

11. Financial risks:

(a) Credit risk:

Credit risk refers to the risk that a counter party may default on its contractual obligations resulting in a financial loss. LCC is exposed to credit risk with respect to the accounts receivable. LCC assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. There is no allowance for doubtful accounts related to accounts receivable at January 31, 2025 (2024 - nil). There have been no other risk exposure changes from 2024.

LUTHERAN CHURCH - CANADA

Notes to Financial Statements (continued)

Year ended January 31, 2025

11. Financial risks (continued):

(b) Liquidity risk:

Liquidity risk is the risk that LCC will be unable to fulfill its obligations on a timely basis or at a reasonable cost. LCC manages its liquidity risk by monitoring its operating requirements. LCC prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposures from 2024.

(c) Interest rate risk:

LCC is exposed to interest rate risk on its fixed rate financial instruments such as fixed rate investments and long-term debt. Further details about the fixed rate investments are included in note 4. Fixed-rate instruments subjects LCC to a fair value risk. LCC is exposed to this type of risk as a result of investments in bonds. LCC has appropriate guidelines on the weighting and duration of bonds and other fixed rate investments which are monitored by the Board of Directors. There has been no change to the risk exposures from 2024.

(d) Other price risk:

Other price risk is the risk that fair value of a financial instrument will fluctuate because of changes in market prices. LCC is exposed to other price risks with respect to the investments which are sensitive to market fluctuations. LCC has appropriate guidelines on where funds are invested which are monitored by the Board of Directors. There has been no change to the risk exposure from 2024.

LUTHERAN CHURCH - CANADAOperating Fund
Revenue and Expenses

Year ended January 31, 2025, with comparative information for 2024

	2025	2024
Revenue:		
Contributions:		
Congregations - unrestricted	\$ 2,202,425	\$ 2,114,765
Other - unrestricted	755,729	246,192
Specified purpose	655,709	984,030
Online donations for congregations	189,853	172,862
	<u>3,803,716</u>	<u>3,517,849</u>
Canadian Lutheran	27,163	28,842
Rental	9,300	9,300
Investment income	43,381	4,330
Amortization of deferred contributions related to capital assets	4,300	4,300
	<u>84,144</u>	<u>46,772</u>
	<u>3,887,860</u>	<u>3,564,621</u>
Expenses:		
Missions:		
Domestic Missions	696,815	852,139
International Missions	356,080	284,676
Regional Mission and Ministry Councils	15,148	12,902
	<u>1,068,043</u>	<u>1,149,717</u>
Ecclesiastical services:		
President's office	130,689	132,976
Regional pastor's office	475,158	478,324
President's ministry council	9,996	6,279
Circuit Counsellors	14,796	13,259
	<u>630,639</u>	<u>630,838</u>
Higher education:		
Concordia Lutheran Seminary	136,000	136,000
Concordia Lutheran Theological Seminary	136,000	136,000
Student aid	20,250	20,050
	<u>292,250</u>	<u>292,050</u>
Communications	217,841	262,087
Advancement services:		
Mission advancement	228,037	259,196
Professional services	25	2,412
Together One Campaign	60,383	-
	<u>288,445</u>	<u>261,608</u>
Administration	618,570	575,486
Property operations:		
Utilities	12,863	15,762
Repairs and maintenance	55,569	21,818
Property taxes	14,785	14,457
Janitorial	11,111	11,485
	<u>94,328</u>	<u>63,522</u>
Committees and boards:		
Directors	21,386	17,831
Commissions	2,155	7,981
International Lutheran Council fee	4,284	4,261
Evangelical Fellowship of Canada	9,240	8,800
	<u>37,065</u>	<u>38,873</u>
Amortization of capital assets	18,883	18,883
	<u>3,266,064</u>	<u>3,293,064</u>
Disbursements to congregations	189,853	172,862
Excess of revenue over expenses - Operating Fund	\$ 431,943	\$ 98,695

LUTHERAN CHURCH - CANADADesignated Fund
Revenue and Expenses

Year ended January 31, 2025, with comparative information for 2024

	2025	2024
Revenue:		
Contributions:		
International missions:		
Central America	\$ 458,423	\$ 461,127
Southeast Asia	52,011	34,090
Ukraine	141,081	211,974
Domestic missions	36,400	-
	<u>687,915</u>	<u>707,191</u>
Other	39,725	41,025
West Youth Gathering	-	36,535
Conferences	112,083	117,795
Investment income	193,495	51,031
	<u>1,033,218</u>	<u>953,577</u>
Expenses:		
International missions:		
Central America	458,423	461,127
Southeast Asia	52,011	34,090
Ukraine	141,081	211,974
Domestic missions	36,400	-
	<u>687,915</u>	<u>707,191</u>
Other	27,863	40,359
West Youth Gathering	-	28,213
Conferences	106,509	106,134
Scholarships	10,500	10,500
	<u>832,787</u>	<u>892,397</u>
Excess of revenue over expenses - Designated Fund	\$ 200,431	\$ 61,180

LUTHERAN CHURCH - CANADA

Administration Expenses

Year ended January 31, 2025, with comparative information for 2024

	2025	2024
Expenses:		
Staffing:		
Salaries	\$ 314,008	\$ 276,880
Benefits	103,866	119,497
Professional development	3,341	4,390
Subcontractor	7,920	7,920
	<u>429,135</u>	<u>408,687</u>
Office, insurance and professional services:		
Audit and legal services	65,389	44,731
Bank fees and other charges	13,426	12,789
Computer repair and maintenance	17,666	14,435
Equipment purchases and charges	7,883	5,184
Insurance	65,281	71,999
Memberships and publications	5,758	5,461
Office and stationary supplies	4,780	4,540
Postage, telephone and internet	7,423	7,389
Travel	1,829	271
	<u>189,435</u>	<u>166,799</u>
Administration expenses	\$ 618,570	\$ 575,486



Speaking Notes on LCC's 2025 Annual Report

Lutheran Church–Canada's 2025 Annual Report builds on our Purpose and Priorities Planning process and reflects a growing commitment to strategic clarity, transparency, and mission-focused work. We encourage everyone to explore the full report online or by scanning the QR code on the accompanying poster.

Some highlights from the report include:

- A message from President Timothy Teuscher emphasizing our shared identity as a synod “walking together” in theological education, mission, and mutual support.
- International Missions flourishing: thriving theological education in Cambodia and Thailand; Christ-centred schools and feeding programs in Nicaragua; faithful ministry continuing in war-torn Ukraine under Rev. Oleksiy Navrotsky (Oh-LEK-see Nah-VROHT-skee), LCC's Missionary-at-Large.
- Domestic Missions expanding in cities such as Winnipeg, Regina, Edmonton, Calgary, Vancouver, Toronto, and Halifax.
- Regional Pastors and RMMCs addressing pastoral shortages through expanded Pastors with Alternate Training (PAT), Colloquy, and lay leadership training opportunities.
- From Advancement: a 5% increase in giving, a budget surplus aided by a generous bequest, and growth in the Mission and Ministry Endowment Fund.
- Looking Ahead: a new Associate Director - Family Ministries will support youth and families in 2025; planning for the 2026 Synod Convention focusing on strengthening confessional identity and Gospel outreach.

Additional information—including statistics, our Synod's mission statement, and more—is available in the Annual Report at www.lutheranchurch.ca.



Photo by Anna Kraemer, All Saints Lutheran Church (Edmonton, AB)

2025 Annual Report

Mission & Vision



Our Mission

Serve, strengthen, and equip congregations for bold, faithful, Christ-centred witness.

Our Vision

A unified, confessional body of believers fulfilling the Great Commission.

Our Values

TRUTH

We value Scripture as the inerrant, written Word of God and the only rule and norm of faith and practice.

GRACE

We value Grace as the free and undeserved gift of God through Christ Jesus which empowers believers to show forgiveness and mercy to others.

UNITY

We value unity in doctrine, proclamation, and practice, as expressed in Scripture and the Lutheran Confessions.

VOCATION

We value each person's unique God-given gifts, talents, and abilities, enabling them to witness Christ's redeeming love in all aspects and stations of life.

SANCTITY OF LIFE

We value life as a gift of God to be cherished, nurtured, and protected from conception to natural death.

TRUST

We value telling one another the truth in love, doing what we say we will do, and stewarding all ministry resources to the glory of God.

RELATIONSHIPS

We value and respect one another as children of God, demonstrating love in all things because He first loved us.

Strategic Goals

DISCIPLE MAKING CULTURE

Serve, support, and equip congregations and partner ministries for mission and discipleship

MISSION OUTREACH

Pursue bold domestic and international outreach and ministry

EQUIP LEADERS

Recruit, educate, and support ecclesiastical, diaconal, and lay leaders for the Church

ORGANIZATIONAL EFFECTIVENESS

Use and strengthen Synodical structure, services, and processes to foster unity, transparency, and relationships

FISCAL RESOURCES AND RESPONSIBILITY

Gather, manage, and allocate financial resources to increase and optimize mission impact

STRATEGIC COMMUNICATIONS

Cultivate open, consistent communications to inform, engage, and encourage awareness and response throughout the Synodical family

Walking Together as a Synod

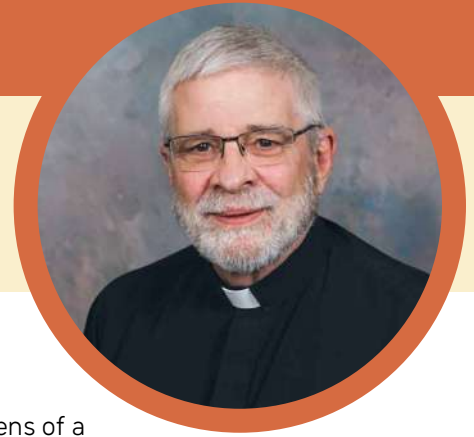
Across our nation, LCC members from our 270 congregations faithfully live, worship, serve, and give to the work of the Lord.

Committed to a common confession and mission, congregations of Lutheran Church–Canada join with one another as a synod to share an ecclesiastical bond and to support and work with one another. In this way, we seek to serve our Lord Jesus Christ, the members of His Body, and the world which stands in need of His life-giving Gospel.



From the President

Rev. Dr. Timothy Teuscher LCC President



Greetings in the name of our Lord Jesus Christ,

No matter which image of the Church you choose from the Scriptures—citizens of a kingdom, members of a body, sheep of a flock, priests in a royal priesthood, or citizens of a holy nation—it is quite clear that an individual Christian is always part of a larger whole. Even when you pray alone, just you and your Father in heaven, you still say as Jesus taught: "**Our** Father . . . Give **us** this day **our** daily bread . . . Forgive **us our** trespasses." Even when you receive Christ's body and blood in the Holy Sacrament personally, you do so together with others as a Holy Communion—and are joined not only with them, but also with "angels and archangels and the whole company of heaven," as we hear in the Service of the Sacrament.

Churches and pastors "diligently joined together in unity of doctrine, faith, sacraments, prayer, works of love, and the like" is how the Smalcald Articles from our Lutheran Confessions describe it. That, in effect, is what the word *synod* literally means: "to meet or to walk together"—in other words, to confess together, to do things together.

What sort of things? As the Preface to the Book of Concord says: "Young men are to be instructed faithfully and diligently, especially those who are being educated for the holy ministry of the churches." Congregations join together to establish seminaries, to call theological professors, to send men to our seminaries, and to financially support the training of church workers. This is one of the essential tasks to which we have committed ourselves as a synod, and by our subscription to the Lutheran Confessions.

In addition, as Article XI of the Formula of Concord states: "The Father wants all people to hear this proclamation and desires that they come to Christ. . . . In order that [they] may come to Christ, the Holy Spirit works true faith through the hearing of the Word . . . when it is preached in its truth and purity." How are people—whether here in Canada or in other countries—going to hear this saving Word of Christ? In part, it is through the 'mission work' we have committed to do together, supported and funded by the monetary offerings that members of our congregations direct to and through our Synod.

And then there is also this, again from the Preface to the Book of Concord: "We will earnestly apply ourselves with great strictness and the most ardent zeal to the defense of this work of concord . . . by diligently visiting the churches, overseeing printing offices, and other helpful means." In our Synod, this includes the President and Vice-President, our three Regional Pastors, and the Circuit Counsellors who are elected or appointed for this task.

Some of the specifics of what I have mentioned above are contained in this 2025 Annual Report of Lutheran Church–Canada. Moreover, these form the foundation of our *Together One* vision, as well as the theme for our synodical convention in June 2026.

In Christ's service,

Rev. Dr. Timothy Teuscher, President
Lutheran Church–Canada

Our Synod at a Glance

Membership

Congregations	270
Baptized Members	42,943
Communicant Members	33,207
Reported Attendance (average/Sunday)	11,520

Church Workers

Synod President	1
Regional Pastors	3
Directors of Missions	2
Active Pastors	219
Emeritus Pastors	137
Candidate Status	12
Deacons	24
Emeritus Deacons	16
Candidate Status	11
Armed Forces Chaplains	8

Missionaries-at-Large

Domestic (Ordained)	9
Domestic (Lay)	3
International (Ordained)	3

Education

LCC Schools and Preschools	21
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Synodical Office

Lutheran Church–Canada	11
Lutheran Foundation Canada	3
LCC Worker Benefits	1

Partners in Mission

LCC Auxiliaries	4
LCC Listed Service Organizations	13

From International Missions

Rev. M.L. Smith

LCC Director of International Missions

By the grace of God, the Church is ever in motion—called, sent, and sustained by the Living Christ to bring His life-giving Gospel to those He sends us to serve. Over the past year, our international mission work has borne witness to the truth that “the Word goes forth” and that His promise never returns void. It has been a year filled with many trials, yet overflowing with the mercies of Christ. Across continents and cultures—from remote villages in Central America to bustling cities in Southeast Asia—we have seen the love of Christ break into lives: feeding the hungry, nurturing young hearts, raising up new servants of the Word, and gathering His people into His Church.



House church outside of Prey Veng in Cambodia.

Cambodia: A Church Being Built on Christ the Cornerstone

This year, our focus on providing sound theological education continued, with new courses offered to pastors, deaconesses, and lay leaders in the Cambodia Lutheran Church (CLC). Thanks to the partnership of visiting professors and local mentors, many church workers have now completed substantial portions of their theological training, preparing them for deeper pastoral and diaconal service.

CLC's leaders are growing in maturity and zeal, guiding their congregations in Word and Sacrament ministry, catechesis, and vibrant outreach. Children's ministries, youth gatherings, and community care initiatives have blossomed. The hunger for Christ's teaching is substantial, reminding us that “the fields are ripe for harvest” (John 4:35). In the midst of poverty and the scars of a turbulent past, Christ is building a new people—washed, forgiven, and made alive in Him.



Bishop Ted NaThalang of Thailand Concordia Lutheran Church.

Thailand: Celebrating Twenty Years of Grace

In October, Thailand Concordia Lutheran Church (TCLC) joyfully celebrated its 20th Anniversary. Over the past two decades, Lutheran Church—Canada has been privileged to walk alongside TCLC, supporting the development of its congregations, training pastors and evangelists, and nurturing a strong confessional Lutheran identity in a largely non-Christian society.

Under a growing number of faithful pastors and lay workers, TCLC continues to deepen its roots and broaden its outreach. New mission points are being planted, theological education is bearing fruit, and the proclamation of Christ crucified and risen is shining brightly in the midst of cultural and religious challenges.



Bread of Life Feeding Program in Somotillo, Nicaragua.



Lutheran Day School in Santa Patricia, Nicaragua.

Nicaragua: A Mission of Mercy and Faithfulness

The Lutheran Church Synod of Nicaragua (*ILSN*) continues to operate 22 Lutheran Day Schools, serving hundreds of children across the country. Here, students not only receive a strong academic education but—most importantly—are daily nourished with the Word of God. Alongside the schools, the *Pan de Vida* (Bread of Life) Feeding Program operates at eight sites, ensuring that hundreds of children—many from vulnerable backgrounds—receive daily meals and the comfort of Christian care. These acts of mercy open doors for the Gospel, bringing entire families into the life of the Church.

Despite the ongoing challenges posed by political oppression and economic instability, the Gospel remains unchained. Christ's Church endures, not by earthly might, but by the power of His Spirit.

Ukraine: Faithfulness Amidst the Shadows of War

Amid the devastation of war, the Church of Christ continues to bear witness in Ukraine. We give heartfelt thanks for the faithful ministry of Rev. Oleksiy Navrotsky, who has tirelessly shepherded Christ's flock through some of the darkest days. Amid sirens, displacement, and hardship, the pure Gospel has been proclaimed, baptisms have been celebrated, and the Lord's Supper has been shared—all as a living testimony to the world that Christ's Kingdom is unshaken.

The Heartbeat of Our Missions: Sound Theological Education

Across all our mission fields—Thailand, Cambodia, Costa Rica, Nicaragua, Haiti, Ukraine, and beyond—our core commitment is unwavering: to provide sound theological education for all church workers and future pastors and evangelists. By investing deeply in theological formation, we ensure that the Word of Christ dwells richly among His people. The training we offer is not simply academic but pastoral—designed to raise up faithful preachers, teachers, evangelists, and servants who will serve Christ's flock with His means of grace. Where the pure Gospel is preached, where baptismal waters flow, where the body and blood of Christ are given for the life of the world—there the Church is alive and growing, a true Church in Motion.

Thanksgiving for Your Partnership

Dear brothers and sisters, none of this work would be possible without you. Your prayers, your generosity, your heart for missions—these are tangible ways you share in the harvest. Whether through annual remittances from congregations, individual donations, or simply remembering our missionaries and mission churches in your prayers, you are a vital part of Christ's mission. Together, by His grace, we will continue to declare His glory among the nations and His marvelous works among all peoples.

From Domestic Missions

Rev. Jacob Quast

LCC Director of Domestic Missions

Indeed, by the grace of God, the Church is ever in motion—not only across oceans and distant lands, but also here at home. Within Lutheran Church–Canada, our domestic mission efforts are bearing fruit as congregations, pastors, and lay leaders partner together to reach their communities with the Gospel. Since beginning my service as Director of Domestic Missions in May 2024, I have been deeply blessed by the opportunity to connect with many of our mission and ministry partners and congregations from coast to coast in the important work we do together as a synod, prioritizing disciple making culture, mission outreach, and equipping leaders. Whether in large cities or rural towns, the goal remains the same: to bring people the forgiveness of sins through faith in Jesus Christ alone! What a joyful privilege it is to serve together in Christ's name!



Shalom Oromo Lutheran Church (Winnipeg, MB) welcomes Rev. Jacob Quast; Rev. Asefa Aredo presents him with a *Rufaa*, which is worn by men of the community and those held in high esteem.

Reaching the Nations Among Us: Ethnic Ministry Expansion

Strategic outreach among Canada's diverse ethnic communities continues to grow. A key area of focus is outreach to the Chinese population in the Lower Mainland of British Columbia, where a strong foundation is being laid for expanded mission work. Likewise, ministry among Ethiopian and Sudanese communities is advancing across the country—in cities like Vancouver, Calgary, Edmonton, Fort McMurray, Regina, Winnipeg, the Greater Toronto Area, and Halifax.

In September 2024, LCC called Rev. Megarsa Denu to serve as Missionary-at-Large to the Oromo community in Greater Vancouver. With generous support from our congregations and partner organizations like Concordia Lutheran Mission Society (CLMS), Lutheran Women's Missionary League–Canada (LWMLC), and Lutheran Laymen's League of Canada (LLL-C), we are reaching people across Canada with the life-saving Gospel of Jesus Christ.

French Ministries: Domestic Missions with a Global Impact

French-language ministry continues to flourish under the leadership of Rev. Dr. David Somers, LCC's longest-serving Missionary-at-Large. French-speaking communities across Canada are being faithfully served, and the translation of Lutheran worship materials into French is having global impact. Churches throughout the Francophone world are turning to LCC for liturgical resources, worship materials, and encouragement. What grace God has given us—to be a blessing not only to our neighbours here at home, but also to fellow believers around the world!

First Nations Outreach: A Growing Mission Field

New doors for Gospel proclamation are opening among First Nations communities. In partnership with the Lutheran Church—Missouri Synod (LCMS), the B.C. Mission Boat Society (BCMBS), Lutheran Association of Missionaries and Pilots (LAMP), and Lutheran Bible Translators of Canada (LBTC), we are working toward a comprehensive strategy for First Nations ministry. Through existing relationships with LCC's partner organizations, like BCMBS and LAMP, many of these communities are asking for more pastoral care and the clear teaching of God's Word from LCC. Pray that we may have the resources necessary to support our First Nations friends with the good news of Christ crucified for sinners, which alone gives comfort and peace to all people.

RMMCs and the Proclamation of Christ from Coast to Coast

Across our Synod, each Regional Mission and Ministry Council (RMMC) continues seeking out ways to better serve and support the congregations in their areas. Whether sustaining Word and Sacrament ministry in long-established churches or assisting evangelistic outreach among new immigrants, RMMCs help the church respond to the opportunities the Holy Spirit is placing before us.

Our evangelist in the Niagara Region as well as Windsor Essex County Lutheran Outreach (WECLC) continue to serve with faithfulness, and souls are being gathered into Christ's Kingdom. We also give thanks for Philoxenia/Hospitality Ministry which supports evangelism among Muslims and other immigrant communities.

Street Reach Ministry: Christ's Light in Regina's Streets

A powerful example of domestic mission and mercy is found in Rev. Dong Joo (DJ) Kim's Street Reach Ministry in Regina. Rev. Kim regularly proclaims God's clear Word of Law and Gospel to gang members and at-risk individuals, often referring to the police patrol car as his "mobile church." By hearing people's confessions of sin, Rev. Kim is privileged to proclaim the forgiveness of all sins, free of charge, in the name of Jesus Christ. This Gospel message is shared not only with those on the streets, but also with the officers of the Regina Police Service. Pastor Kim's faithful service is a moving testament to Christ's mercy, providing that one thing necessary from which all comfort flows—the death and resurrection of Jesus Christ for sinners like you and me.

Together in Christ's Mission

If we did not come together as one in LCC, many of these missions and ministries would not be possible. What a joy it is for us to serve one another in love by supporting this work via our congregational remittances and personal gifts. Thank you, brothers and sisters, for your faithfulness to God and His Word, and your steadfast love to your neighbour.



Rev. Megarsa Denu, Missionary-at-Large to the Oromo community in Greater Vancouver.



Rev. Dong Joo (DJ) Kim – Street Reach Ministry in Regina, SK.

From the Regions

Rev. Robert Mohns
WEST REGION

Rev. David Haberstock
CENTRAL REGION

Rev. Marvin Bublitz
EAST REGION

In the past year, Lutheran Church–Canada (LCC)'s Regional Pastors conducted an audit of their roles and responsibilities, presenting their findings to the Board of Directors in March 2025. The report focused on six key areas—many of which are already being addressed through the Purpose and Priorities Planning (PPP) process—and offered thoughtful recommendations for ongoing improvement in the following: 1) Synodical Unity; 2) Regional Mission and Ministry Council (RMMC) Structure; 3) Regional Pastor engagement with the Board; 4) Training of the Regional Pastors, RMMC members, and within LCC; 5) Communications; and 6) Number of Regions.

Despite ongoing challenges, the President's Ministry Council (PMC) has made encouraging progress in alignment with our Synod's goals. The Pastors with Alternate Training (PAT) program was revamped in coordination with our seminaries. Now serving a new cohort of eight students, the PAT program is a vital response to the needs of small, remote, and struggling congregations. This unique pathway is especially beneficial for raising up leaders within cultural communities, and it positions us well to serve congregations that might otherwise go without Word and Sacrament ministry.

Likewise, the Colloquy program has expanded, welcoming immigrant pastors and those from other denominations who are drawn to LCC's confessional clarity and faithful doctrine. This growth is another exciting response to our PPP call to equip leaders through multiple pathways, and we are encouraged to see increasing numbers of pastors inquire each year. Truly, God is supplying His Church with pastors!



East District Lutheran Young Adults (EDLYA) Retreat at St. Paul's Lutheran Church in Cobourg, ON.



Rev. Adrian Kramer at St. John Lutheran Church in Frobisher, SK.

2024 TAKEAWAYS

Pastoral Training & Global Interest

The revamped PAT and Colloquy programs are growing, addressing pastoral shortages—especially in underserved and culturally diverse areas. International pastors are increasingly drawn to LCC's confessional integrity.

Decline Meets Opportunity

While some congregations face decline and vacancies, cultural ministries and immigrant pastors are opening new doors for growth and renewed mission opportunities.

Pastoral Shortage & Youth Engagement

As the last Baby Boomers approach retirement, the pastoral shortage intensifies. Yet, regional young adult initiatives are bearing fruit—with several marriages, and a growing number of young men expressing interest in the Holy Ministry.

Domestic Mission Partnership

Regional Pastor collaboration with Rev. Jacob Quast, Director of Domestic Missions, is off to a strong start with a shared focus of bringing Word and Sacrament ministry to the diverse communities the Lord has placed before us.

Strengthening Lay Leadership

Lay leadership development has emerged as a pressing need. The West Region RMMC has initiated Ambassadors of Reconciliation training, with 35 participants to date and a second online course planned for Fall 2025, with the goal of expanding access across all Regions.

The President's Ministry Council also responded to the call for Lay Service Guidelines by producing and distributing a guide for congregations in vacancy. Now publicly available on LCC's website, the guide will soon be supplemented by video resources, including a French version for our bilingual communities.



Rev. David Haberstock with Rev. Sean Manning—former LCA NZ pastor, serving Lutheran Church of the Redeemer in Winnipeg, MB.

Following the Lutheran Church of Australia and New Zealand (LCANZ)'s departure from Scripture regarding the ordination of women, several pastors have sought to join LCC. Two have already been installed, with more on the way—a testimony to LCC's growing reputation for faithfulness to Scripture and the Lutheran Confessions.

At the same time, we acknowledge ongoing strain within our regions. Long-term pastoral vacancies are increasing. Some circuits are stretched to their limits, and both clergy and lay leaders are feeling the pressure. Even as we give thanks for growing interest from outside our Synod, we must confront the urgent need to care for those already within our fold.

And yet, we see great signs of hope and opportunity. Cultural ministries remain a source of growth and renewal. Increasingly, established congregations are hosting and supporting emerging ethnic ministries—a model that offers great promise. Beautiful Savior in Winnipeg and First Lutheran in Windsor have both experienced significant growth as they welcomed Chinese immigrant families into their congregations.

We give thanks that LCC's commitment to the authority of God's Word is being recognized both nationally and internationally. And in 2024, we received the highest level of remittances since 2019—a powerful sign of hope and support. May we continue to serve boldly and joyfully, for the sake of Christ and His Church.

The "From the Regions" Report continues on page 17 with highlights from the work of LCC's RMMCs.

From the Office of Advancement

David Friesen

LCC Director of Advancement

The Office of Advancement faithfully supported the mission and ministry of LCC through the continued implementation of the Quadrennial Workplan and strategic initiatives. Guided by the *Together One* vision, we focused on strengthening congregations, expanding outreach, and equipping leaders. Our primary goal remains the development of sustainable resources to advance the Gospel today and for future generations, while fostering unity and a shared purpose across our Synod. FY2025 has been a year of impact and promise.

Annual Giving

We were blessed with an increase of 5% in overall giving. Congregation remittances continue to be the backbone of our financial resources, with 2024 contributions reaching \$2,202,405—the highest total in five years. Generosity and commitment to ministry remains strong. Individual donations also increased, including direct gifts to LCC and contributions through auxiliaries for targeted mission projects. We are grateful for every act of faithful stewardship that supports our shared mission.

Endowment Growth

With nearly \$4 million donated, the LCC Mission and Ministry Endowment Fund provided about \$150,000 for the support of domestic mission initiatives. This is a vital asset in strengthening our ongoing ministry. Intentional advancement efforts aim to significantly expand this endowment over the next five years to ensure future sustainability.

Strategic Mission Development

LCC welcomed Rev. Jacob Quast as Director of Domestic Missions, significantly enhancing our national mission focus. Together with Rev. M. L. Smith, and in close collaboration with the Advancement team, new mission opportunities are developing in Canada and around the world. In 2025, we will also call an Associate Director - Family Ministries to strengthen our engagement with youth, young adults, and families.

Communication and Engagement

Sustaining support requires intentional, ongoing attention. As I visit congregations across our Synod, I see increasing engagement and appreciation for our shared ministry. These visits foster understanding, strengthen partnerships, and encourage involvement in the Gospel work we do together.

Together One Initiative

2024 was a year of preparation for a forthcoming synod-wide campaign focused on mission expansion. We conducted numerous interviews and gathered important feedback that will guide the development of this initiative. We invite you to consider how you can answer the call to serve—as workers, members, and donors.

Looking Ahead to FY2026

We give thanks for our legacy of faith passed down through generations. As we look ahead with hope, we are committed to meeting growing needs through increased donor engagement, strategic planning, capacity building, and resource development to support LCC's expanding mission.

With Gratitude

Thank you for your faithful partnership. Your stewardship enables LCC to support Word and Sacrament ministry in Canada and beyond—building up the body of Christ for His glory and the good of His people!

From the Chief Administrative Officer (CAO)

Dwayne Cleave

LCC Chief Administrative Officer

As Chief Administrative Officer (CAO), I am blessed to serve in a role that supports the vital ministry work of Lutheran Church–Canada (LCC) by stewarding our resources and overseeing the non-ecclesiastical functions of LCC. Empowered by the Board of Directors, the CAO's mandate includes executive oversight of financial operations, coordination across departments, and strategic implementation of board priorities. We remain committed to ensuring transparency, accountability, and wise resource management as we serve together in the mission of the Church.

Reflecting on FY2025 Financial Results

The fiscal year ending January 31, 2025, concluded with a surplus of \$632,374, a significant and welcomed outcome that reflects God's provision through His people. This positive variance was largely driven by a few unforeseen contributions totaling \$660,000 which came in late in the year.

While our actual congregation remittances did not quite meet our budgeted amount, they did come in at their highest level since 2019. **A number of congregations across all three regions increased their support, with 62 exceeding their stated mission goals. We are most grateful for the continued faithfulness and generosity of our member churches.**

Overall, aggregate expenses for the year closely aligned with our approved budget, reflecting prudent planning and disciplined spending across all departments. The balanced management of expenditures ensured that key ministry and operational priorities were well supported throughout the year.

Looking Forward: The FY2026 Budget and Strategic Focus

The Board of Directors has approved a balanced operating budget of \$4.97 million for the upcoming year, which includes a \$145,000 contingency reserve. This budget reflects LCC's "Together One" vision and strategic direction, coupled with a readiness for expanded mission work, ministry support, and Synod-wide engagement.

Revenue expectations include the provision of a \$500,000 unrestricted gift anticipated later in 2025. While projected congregational remittances have been adjusted to reflect historical trends, we anticipate increased donations through designated gifts for both international and domestic missions.

Strategic Investments in 2025–26 include:

- Expansion of our domestic mission team, with a new Associate Director – Family Ministries.
- Expansion of our communication team in support of the Together One Campaign and in anticipation of the 2026 LCC Synod Convention.
- Staffing levels will grow modestly, while salary and benefit adjustments remain sustainable. Pension-related costs have significantly decreased due to a reduction in contribution rates, providing further budgetary flexibility.

In Closing

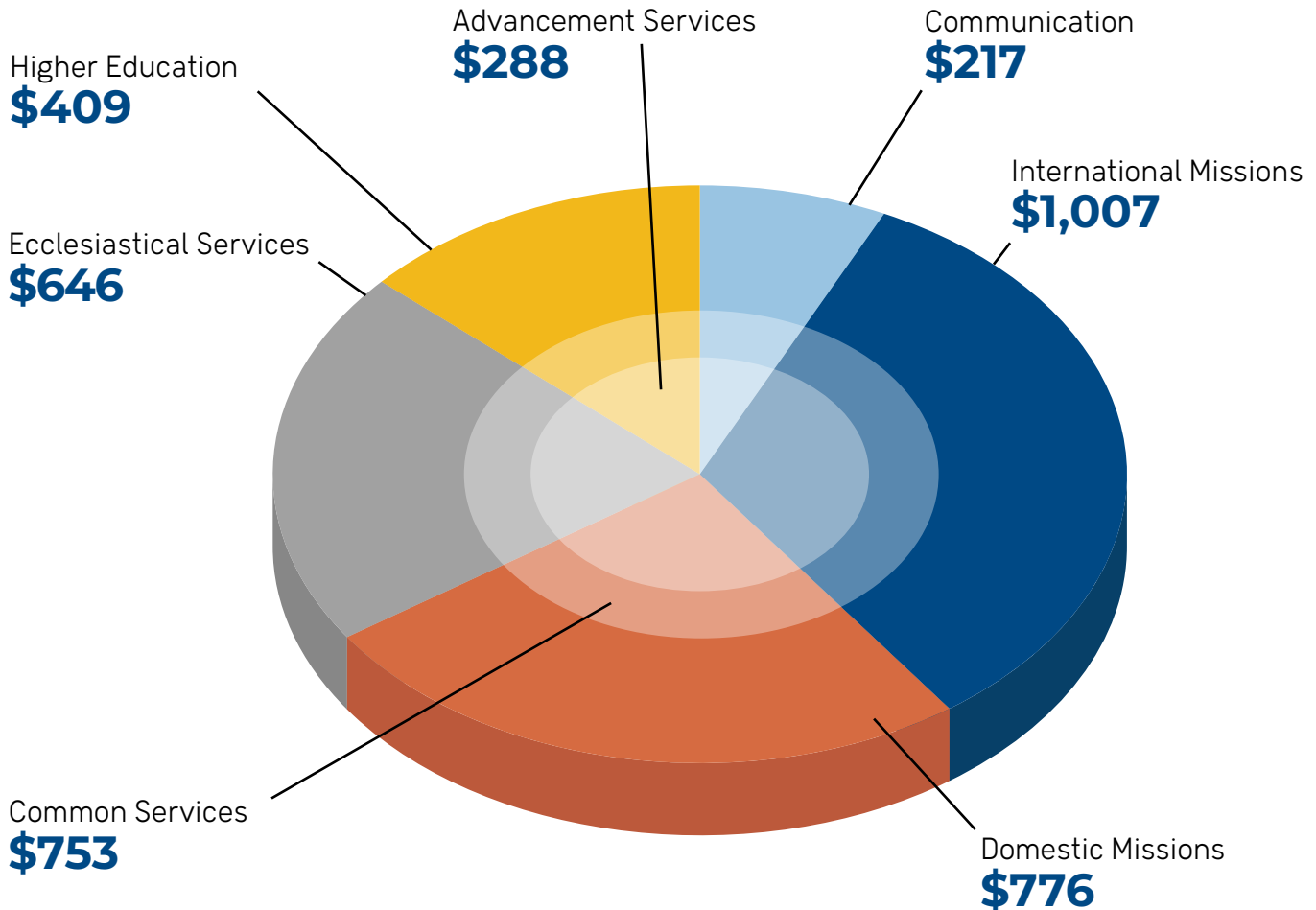
An important focus of FY2025 was advancing the strategic initiatives that emerged from the Purpose and Priorities Planning (PPP) process. The PPP initiative is more than a one-time exercise; it has helped define clear objectives, improve coordination among departments, and instill a greater sense of shared mission. It continues to serve as a yardstick for decision-making, ensuring that our actions align with the mission and vision.

Please continue to uphold the work of your Synod in prayer as we move forward, strengthened by faith and focused on mission.

How Dollars Were Put to Work

Total \$4,098
(\$s in thousands)

FISCAL YEAR 2025 (February 1, 2024 - January 31, 2025)



Program Area	Direct Services	Indirect Services		Combined Costs	
		Common	Advancement		
International Missions	1,007,596	248,235	95,057	1,350,887	33%
Domestic Missions (Incl. Youth Gatherings)	776,226	191,234	73,229	1,040,689	25%
Ecclesiastical Services	646,318	159,229	60,974	866,521	21%
Higher Education (Incl. Church Worker Confs.)	409,259	100,826	38,609	548,695	13%
Communication	217,841	53,668	20,551	292,060	8%
Sub-Total		753,192	288,420		100%
Total				\$4,098,852	100%

Note: Advancement costs include a portion of the Together One budget.

Budget & Spheres of Mission

FISCAL YEAR 2025 (February 1, 2024 - January 31, 2025)

Expenditures	Budget	Actual
President's Office		
Ecclesiastical Services	650,852	646,318
Sub-total President's Office	650,852	646,318
Director of Missions		
International Missions		
Central America	777,380	740,500
South East Asia	105,514	97,440
Ukraine	44,855	37,621
Ukraine Relief Aid	250,000	132,035
Domestic Missions		
Congregation Support	283,852	251,257
Language Ministries	271,518	276,146
Mission Outreach	309,935	248,823
Sub-total Director of Missions	2,043,054	1,783,822
Higher Education		
Seminary Subsidies	272,000	272,000
Student Aid	20,000	20,250
Pastoral Conferences	107,000	106,509
Alive In Christ Scholarships	10,500	10,500
Sub-total Higher Education	409,500	409,259
Communications		
Communications	205,842	217,841
Sub-total Communications	205,842	217,841
Chief Administrative Officer (CAO)		
Common Services	708,737	731,806
Mission Advancement	256,115	288,420
Board of Directors	22,000	21,386
Sub-total CAO Office	986,852	1,041,612
Total Expenditures	\$4,296,100	\$4,098,852

Assets & Activities

FISCAL YEAR 2025 (February 1, 2024 - January 31, 2025)

Revenues and Deferred Revenue Released	Budget	Actual
Congregations - Unrestricted	2,350,000	2,202,425
Specific Purposes - Restricted - (Includes Assessments)	1,004,785	1,594,710
Missions - Designated	849,543	687,915
Investment Income	92,750	246,176
Total Revenues	\$4,297,078	\$4,731,226

Statement of Financial Position (Condensed)

As of January 31	2025	2024
Assets		
Cash & Receivables	2,644,051	2,329,292
Investments	2,034,675	1,712,453
Property, Other	525,333	497,163
Total Assets	5,204,059	4,538,908
Liabilities		
Payables	74,150	78,757
Deferred Revenue	3,017,060	2,979,677
Total Liabilities	3,091,210	3,058,434
Fund Balances (Assets Minus Liabilities)		
Unrestricted	1,464,244	839,222
Capital Assets	280,443	295,027
Internally Restricted	368,162	346,225
Total Fund Balances	\$2,112,849	\$1,480,474

Statement of Operations (Condensed)

Year Ended January 31, 2025 With Comparative Information for 2024

Revenues and Deferred Revenue Released	2025	2024
Congregations - Unrestricted	2,202,425	2,114,765
Specific Purposes - Restricted	1,442,902	1,263,366
Missions - Designated	687,915	707,191
Assessments - Convention, Conferences, Youth Gatherings	151,808	195,351
Investment and Rental Income	246,176	64,661
Sub-total LCC Revenues	4,731,226	4,345,334
Online Donations Received for Congregations	189,853	172,862
Total Revenues	\$4,921,079	\$4,518,196
Expenditures	2025	2024
Direct Services - Program		
International Missions	1,007,596	991,866
Domestic Missions - (Includes RMMCs & Youth Gatherings)	776,226	893,254
Ecclesiastical Services - (Includes Synod Convention)	646,318	651,880
Higher Education - (Includes Pastoral Conferences)	409,259	408,684
Communication	217,841	262,087
Total Direct Services - Program	3,057,240	3,207,771
Indirect Services - Program Support		
Common Services	753,192	679,275
Mission Advancement	288,420	299,553
Total Indirect Services	1,041,612	977,688
Sub-total LCC Expenditures	4,098,852	4,185,459
Online Donations Distributed to Congregations	189,853	172,862
Total Expenditures	\$4,288,705	\$4,358,321
Changes in Fund Balances	2025	2024
Fund Balances - Start of Fiscal Year	1,480,474	1,320,599
Excess (deficiency) of Revenue Over Expenses	632,374	159,875
Fund Balances - End of Fiscal Year	2,112,848	1,480,474
Change - Increase (Decrease)	\$632,374	\$159,875

LCC RMMCs

Each of the three Regional Mission and Ministry Councils (RMMCs) worked faithfully to prepare and implement initiatives at the regional and local level.

2024 HIGHLIGHTS

WEST REGION

Mediation Training: 35 members completed basic reconciliation training through Ambassadors of Reconciliation, with some advancing further—laying the groundwork for circuit mediation teams.

Support for Youth Retreat: The Alberta Spring Youth Retreat, themed "Unearthing My Identity" (1 John 3:1), provided youth with worship, study, and fellowship at Camp Bar-V-Nok.

Domestic Missions: The RMMC continues to engage directly with domestic missions, building relationships with Oromo (Vancouver), Nuer (Edmonton), and First Nations ministries.

CENTRAL REGION

Parish Support: Small grants aided rural parishes facing depopulation-related ministry challenges.

Support for Young Adult Ministry: Funding supported the launch of young adult initiatives, including a region-wide retreat in 2024. In 2025, the RMMC will continue investing in this demographic through the region's first Lutheran Singles Camping Retreat.

Strengthening Ministry Families: Support was provided for the Central Region Pastors' Wives group to host retreats on mental and spiritual well-being in the parsonage.

EAST REGION

Strategic Alignment: The RMMC consulted with LCC's Director of Domestic Missions to better understand and align with the philosophy of our Missions Department.

Congregational Survey: Congregations were surveyed to identify desired resources and support across the region.

Sub-Committees: Sub-committees were formed to address specific aspects of congregational life and ministry across the region.



Installation of Rev. Megarsa Denu MAL to the Oromo community in Greater Vancouver.



Young Adults Retreat at Trinity Lutheran Church in Winkler, MB.



First Lutheran Church welcomes new members in Windsor, ON.

LCC BOD & Executive Officers

The composition of the Board of Directors is defined in Synod Bylaw Article XI.

Executive Committee

Rev. Dr. Timothy Teuscher

President

Rev. Michael Schutz

Vice-President

Arnold Drung

Chairman

Doug Petersen

Vice-Chair

Grace Henderson

Secretary



Clergy, Diaconal, & Lay Members

Rev. Theodore Giese

Dcn. Amanda Hastings

Lois Griffin

Rev. Mark Hennig

Kirsten Guggenmos

Rev. Thomas Kruesel



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