



One Lord, One Faith, One Body

# Today's Business J

Thirteenth Regular Convention

Winnipeg, Manitoba

June 12-15, 2026

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J. 2

## Minister of Sport, Culture, Heritage and Tourism

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Legislative Building, Winnipeg, Manitoba R3C 0V8 CANADA

### Message from the Minister

As Minister of Sport, Culture, Heritage and Tourism, I extend a warm welcome to the 2026 Lutheran Church–Canada Synod Convention being held in Winnipeg. It is my hope that your time here will foster meaningful dialogue and generate deep reflection while also affording you the hospitality for which Manitoba is known.

Our province is shaped by the diversity of its people, reflected in the many languages and cultural traditions that thrive here. It is also home to the continued practice of many spiritualities, faiths and religions. In Manitoba, diversity is respected and honoured as a strength of our social fabric.

As you meet within the Lutheran Church to seek spiritual guidance, share ideas, and determine your path forward, it is my hope that your time in Manitoba provides for a productive and memorable convention.

Please accept my best wishes.

Honourable Nellie Kennedy  
Minister of Sport, Culture, Heritage and Tourism



Manitoba 

Reverend President Teuscher, delegates to this 13<sup>th</sup> regular Convention, International Guests, my dear brothers, and sisters in Christ.

Hear the Word of the Lord! *“Blessing and glory and wisdom and thanksgiving and honour and power and might be to our God forever and ever”* for He has *“called us to that one hope that belongs to our call – one Lord, one faith, one baptism, one God and father of us all who is over all and through all and in all.”*

It is with these wonderful words of encouragement and thanksgiving that I bring greetings as you gather for this 13<sup>th</sup> regular convention. May you be enriched by your worship and study and conversation and may the decisions made be God-pleasing enabling us with even greater clarity to proclaim that “one hope” that has come to the world in Jesus Christ.

President Teuscher, for the servant leadership that you have provided to our Synod over these past nine years I thank God and I thank you. You have served us well and now I pray that your years of retirement may be a blessing to you and to Christ’s church as you continue to do what you have always done in pointing *“to that one hope that belongs to our call”*

And that of course will be the continuing task of the new servant leader elected at this convention. Whoever you are, God knows, I congratulate you on your election and pray that God would bless you with all wisdom and with every spiritual gift necessary as you take up the mantle of service as our president at this challenging time in our history.

It is with regret that the decision was made not to attend this convention. It has always been a pleasure to greet and meet friends old and new who share the “one hope.” I shall miss that this year.

Since last June, I have undergone four major medical procedures beginning with a partial scalp removal for skin cancer and ending with carotid artery surgery this past February. Between those two events add 33 radiation treatments over the summer and fall. I tell you I understand what it means to be “tired and heavy laden.” Recovery is slow and difficult. And questions always come to mind

But God be praised. I have been called to that “one hope” and so do not lose heart. *“Though our outer nature is wasting away, the inner nature is being renewed day by day preparing for us an eternal weight of glory beyond comparison. . .” (2Cor 4:16ff) And so blessing and glory and wisdom and thanksgiving . . . be to our God!*

God bless your convention! God bless Lutheran Church –Canada.

A brother in Christ

Pastor Ralph Mayan

## The American Association of Lutheran Churches



**Office of the Presiding Pastor  
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April 10, 2026

Dear President Teuscher, esteemed delegates, pastors, lay representatives, and brothers and sisters in Christ,

Grace and peace to you from God our Father and the Lord Jesus Christ. Amen.

I am filled with Christian joy and brotherly affection as I greet you on behalf of pastors and congregations of The American Association of Lutheran Churches. As you gather for your Thirteenth Regular Convention with the theme, “Together One” (Ephesians 4:4-6), I wish you every blessing.

“There is one body and one Spirit, just as you were called to one hope when you were called; one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all.” These words remind us that our unity comes not from ourselves, but from the gracious work of our Triune God.

As confessional Lutheran church bodies, the Lutheran Church–Canada and The American Association of Lutheran Churches share many important convictions that unite us in the Gospel. We both stand firmly on the inspired, inerrant, and infallible Word of Holy Scripture as the only source and norm for Christian teaching and life. We both subscribe unconditionally (*quia*) to the Lutheran Confessions as found in the Book of Concord, not just as historical documents, but because they are a faithfully exposition of God’s Word. We also share the same biblical understanding of the Office of the Holy Ministry, the sacraments as the means of grace, and the need for clear and consistent church fellowship based on agreement in the Gospel and all its teachings.

These shared beliefs have allowed us to walk together as confessional Lutherans in membership in the International Lutheran Council. I pray that, if God wills, we may share an even closer fellowship. I am grateful that we can support and encourage each other as we uphold and share the unchanging truth of Christ crucified and risen, even as the world changes around us.

Thank you for inviting me to your convention as a special guest in Winnipeg. It is a true blessing to be with you, to see the faithful work of the Lutheran Church–Canada, and to strengthen the fellowship between our confessional Lutheran church bodies.

I have every confidence that our risen Lord Jesus Christ, the Head of His Church, will bless your discussions as you assemble and in your discernment as you choose a new president to lead this beloved and faithful church body. May He strengthen your unity in His Word and Sacraments, empower your witness, and give you wisdom, grace, and courage as you serve His mission in Canada and beyond.

In the unity of our Lord Jesus Christ,

Rev. Dr. Cary G. Larson

Presiding Pastor

The American Association of Lutheran Churches

**RESOLUTION 26.1.01a TO DECLINE OVERTURE 1.01**

(Reference Overture 1.01)

WHEREAS Statutory Bylaw 15.11 states that the Personnel Committee of the Board of Directors “shall develop policies to be administered by the chief administrative officer governing the employment and remuneration of all executive staff and employees of LCC”; and

WHEREAS the proposed change to the title of the Associate Director – Family Ministries would require a corresponding change to the position’s remuneration; therefore, be it

RESOLVED that Overture 1.01 be respectfully declined; and be it finally

RESOLVED that the title change proposed in Overture 1.01 be referred to the Personnel Committee of the Board of Directors for consideration.

**RESOLUTION 26.1.02a TO APPROVE THE FOLLOWING CHANGES TO THE STATUTORY BYLAWS OF LUTHERAN CHURCH – CANADA**

(Reference Overture 1.02, 1.08, and 1.09)

WHEREAS the Commission on Constitutional Matters and Structure (CCMS) of LCC has as one of its mandates to “Conduct a continuing review of the structure of LCC...” (Cf. Synodical Bylaw 2.063a.1); and

WHEREAS this review has been completed; and

WHEREAS it would take too much Convention time to approve each update one at a time; and

WHEREAS sufficient time on the Convention floor to discuss and approve additional changes to the proposed LCC 2026 Handbook will be allotted at this Convention; therefore, be it

RESOLVED that LCC in Convention approve the following changes to the Statutory Bylaws as a whole:

**Statutory Bylaws**

- 8.19 Each region shall send one advisory delegate for every 30 advisory pastors (or fraction thereof) and one advisory delegate for every 30 deacons (or fraction thereof) on the roster of the Synod assigned to the region. Any rostered pastor is advisory if he is not a voting delegate. Each region shall be entitled to at least one advisory delegate in each category. Additionally, one deacon at large shall be elected so that a minimum of four deacons (at least one from each region by numerical representation and one deacon at large) shall act as advisory delegates at convention. Whether the election occurs in person or remotely, nominations should be sought from the region’s advisory pastors (in relation to the pastoral advisory delegate) and the region’s deacons (in

relation to the diaconal delegate) prior to voting. The election of the deacon at large shall be made by a paper or electronic ballot arranged by the ~~Regional Pastor secretary~~, with nominations from the deacons of LCC preceding the election and with each deacon on the roster eligible to participate. The elections of the regional diaconal delegates and the election of the deacon at large shall not run concurrently so as to allow unelected nominees from one election to be nominated for the other. Such elections must be completed at least 90 days prior to the opening day of the Convention. ~~The Regional Pastor will inform the Secretary of the Synod of the results.~~

11.21 The Board may fill any vacancy on the Board, or in the office of the vice-president, *or regional pastor*, by appointment of a qualified individual to hold such office for the balance of the unexpired term.

11.23 The Board shall appoint the chief administrative officer who shall be an employee of LCC. The chief administrative officer shall discharge the non-ecclesiastical responsibilities assigned to the chief administrative officer by the Board. The chief administrative officer shall be responsible for preparing annual budgets to be presented to the Board as well as preparing a four-year forecast to be presented to each quadrennial Convention. The chief administrative officer shall encourage offerings for the work of LCC on regional, national and international levels; keep an exact record of all moneys received and expended by LCC; administer LCC’s financial affairs; and at any time submit to an examination of the chief administrative officer’s books and accounts by an auditing committee when so ordered by the Board or a Convention.

and be it finally

RESOLVED that these changes be incorporated into the 2026 Handbook of LCC.

**RESOLUTION 26.1.11 TO APPROVE THE FOLLOWING CHANGES TO THE SYNODICAL BYLAWS**

(Reference Overture 1.02)

WHEREAS the Commission on Constitutional Matters and Structure (CCMS) of LCC has as one of its mandates to “Conduct a continuing review of the structure of LCC...” (Cf. Synodical Bylaw 2.063a.1); and

WHEREAS this review has been completed; and

WHEREAS it would take too much Convention time to approve each update one at a time; and

WHEREAS sufficient time on the Convention floor to discuss and approve additional changes to the proposed LCC 2026 Handbook will be allotted at this Convention; therefore, be it

RESOLVED that LCC in Convention approve the following changes to the Synodical Bylaws as a whole:

**Synodical Bylaws**

- 1 1.009 Every pastor and every deacon shall, in accordance with ~~his~~ *their* vocation, ~~his~~ *their*  
2 ability, and the means at ~~his~~ *their* command, diligently and earnestly promote the  
3 purposes of the Synod by word, deed, and adequate financial support.
- 4 1.011d A pastor or a deacon who is an Individual Member serving an educational institution  
5 which is a part of the Synodical Family shall be under the ecclesiastical supervision of  
6 the ~~president~~ *regional pastor*.
- 7 1.013b During the period that the suspension is in effect, the Member shall have "Suspended  
8 Status" as provided by bylaw 5.037 and shall be ineligible for service in Lutheran  
9 Church-Canada ~~or a congregation~~. All records of Lutheran Church-Canada shall  
10 reflect this fact.
- 11 1.019b The elected officers of Lutheran Church-Canada serve ~~LCC~~ in accordance with the  
12 responsibilities assigned to them by the Statutory Bylaws, Synodical Constitution and  
13 these Bylaws or by a Convention.
- 14 c. The Board of Directors serves ~~LCC~~ in accordance with the responsibilities assigned  
15 to it by the Statutory Bylaws, Synodical Constitution and these Bylaws or by a  
16 Convention.
- 17 d. Each commission ~~also~~ serves ~~LCC~~ in a specific area of program or ministry in  
18 accordance with the Synodical Constitution and these Bylaws.
- 19 2.003 Congregations shall not require their delegates to vote in accordance with specific  
20 instructions, but every delegate shall be permitted to vote according to his or her own  
21 conviction. Delegates are nevertheless responsible to their congregation, whom they  
22 represent, and shall attempt to discover the sentiment of the communicant members  
23 thereof. They shall be expected to be faithful in attendance at all sessions of the  
24 Convention. After each Convention they shall report the actions of the Convention to  
25 their congregation. *The delegate will serve until the next Convention.*
- 26 2.031 Individuals shall be elected with one appointment by the president ~~at Convention~~ to  
27 the following commissions:
- 28 d. A Commission ~~for~~ *on* Nominations and Elections (CNE)
- 29 2.069c The president, ~~in consultation with the vice-president~~, shall appoint one additional  
30 member.
- 31 2.087b The president, ~~in consultation with the vice-president~~, shall appoint one additional  
32 member.
- 33 2.093 The president, vice-president and the regional pastors shall form the President's  
34 Ministry Council. The Council shall meet at least bi-annually and in addition at the  
35 call of the president or at the request of ~~one-third~~ *two* of the members of the  
36 President's Ministry Council:
- 37 2.093d ~~To give guidance regarding inter-church relations: (re-letter the subsequent bullet~~  
38 ~~points)~~
- 39 2.099a The CNE shall nominate candidates for all individual and group positions except the  
40 president, ~~or~~ vice-president, *regional pastors, and circuit counsellors*.
- 41 2.099g.6 The CNE shall notify each candidate and shall secure his approval in writing for  
42 inclusion of his name on the convention ballot. Each candidate shall reply within ten  
43 (10) days as to his willingness to serve if elected.
- 44 2.099h.6 The CNE shall notify each candidate and shall secure his approval in writing for  
45 inclusion of his name on the convention ballot. Each candidate shall reply within ten  
46 (10) days as to his willingness to serve if elected.

- 1 2.101j Candidates shall be vetted by the ~~president in consultation with the Regional Pastors.~~  
2 ~~Regional pastors being considered for re-election shall recuse themselves from the~~  
3 ~~vetting process delegates in the nominating and election processes.~~
- 4 2.101k *Regional Mission and Ministry Councils*  
5 *Candidates shall be vetted by the delegates in the nominating and election processes.*
- 6 2.101kl Candidates shall be vetted by the ~~regional pastor in consultation with the other~~  
7 ~~pastors and deacons in the same circuit. Circuit counsellors being considered for re-~~  
8 ~~election shall recuse themselves from the vetting process delegates in the nominating~~  
9 ~~and election processes.~~
- 10 2.101lm The CNE shall confirm the previous vetting of anyone nominated from the floor  
11 for any elected position *except for the offices of president, vice-president, regional*  
12 *pastor, and circuit counsellor.* Nominations from the floor shall be accepted if the  
13 conditions for candidacy including vetting are fulfilled.
- 14 2.103e An elected officer can hold an appointed position in addition to their elected office but  
15 not another elected office. (Cf. Synodical Bylaw ~~2.75~~ 2.051)
- 16 2.103f.3 Regional Pastors *to be elected only by voting delegates of that region.*
- 17 2.103f.4 Circuit Counsellors *to be elected only by voting delegates of that circuit.*
- 18 2.103f.10 Regional Mission and Ministry Councils *to be elected only by voting delegates of*  
19 *that region.*
- 20 3.005 The expectations of a regional pastor include:  
21 a. Visit each Member located in his region ~~annually~~ *at least once every four years* in  
22 addition to specific invitations he may receive from Member Congregations and  
23 Individual Members in that region,
- 24 4.001 *At least two years before each Convention, Regional Pastors and Regional Mission*  
25 *and Ministry Councils shall review the composition of Circuits in their region and*  
26 *recommend re-drawing ~~Each~~ circuit boundaries* such that each shall consist of not  
27 less than ~~three~~ *six* or more than twelve congregations ~~involving~~ *comprising* an  
28 aggregate communicant membership of a maximum of ~~8,000~~ *10,000.* ~~Exceptions to~~  
29 ~~these requirements and limitations can be made only by the president upon request of~~  
30 ~~a Regional Mission and Ministry Council.~~
- 31 ~~4.005 Every Member congregation in each circuit shall nominate as candidates for the office~~  
32 ~~of circuit counsellor two men from among the pastors of congregations of the circuit~~  
33 ~~or from among the emeriti who hold membership in one of the member congregations~~  
34 ~~of that circuit. The nominations shall be made at least three months prior to the~~  
35 ~~elections and shall be submitted to the secretary. Candidates shall be vetted by the~~  
36 ~~Regional Pastor in consultation with the other pastors and deacons in the same circuit.~~  
37 ~~Circuit Counsellors being considered for re-election shall recuse themselves from the~~  
38 ~~vetting process. The qualifications for this position include:~~
- 39 ~~a. Membership in good standing on the roster,~~  
40 ~~b. Demonstrated spiritual and pastoral leadership,~~  
41 ~~— The names of the vetted candidates shall be submitted to the Commission on~~  
42 ~~Nominations and Elections. The Commission on Nominations and Elections shall~~  
43 ~~provide an open ballot at the Convention providing the Commission on Nominations~~  
44 ~~and Elections has confirmed the vetting of anyone nominated from the floor and that~~  
45 ~~such candidates meet the conditions for candidacy. The election of circuit counsellor~~  
46 ~~shall be made by the delegates of the respective circuit providing the Commission on~~  
47 ~~Nominations and Elections has confirmed the vetting of anyone nominated from the~~

~~floor and that such candidates meet the conditions for candidacy. The regional pastor, in consultation with the president, shall fill any vacancies for circuit counsellor that may occur between Conventions.~~

*(Renumber B. Officers 1. Circuit Counsellor)*

*4.009c The regional pastor, in consultation with the president, shall fill any vacancies for circuit counsellor that may occur between Conventions.*

4.013 *A Non-member congregation is one that has not had a congregational constitution submitted to Synod for review and approval.* The jurisdiction of circuit counsellors shall include non-member congregations whose pastors are Members of LCC, but for the purpose of official visits in such a congregation the consent of the congregation shall first be secured.

4.023e Allow for *confidential* sharing of cases of ~~casuistry~~ *ministry anomalies and challenges in confidence* within the circuit pastors group.

5.001a.2 Member Congregations which violate this requirement and persist in such violation shall after due admonition *from the Regional Pastor* forfeit their membership in Lutheran Church-Canada.

5.001b.1 The term "deacon" shall include both male and female Members of the diaconate who have accepted a call having been:

(i) Prepared and certified in our church's professional church worker program ~~(e.g. teacher, director of parish services, parish nurse);~~

(ii) Prepared and certified through a certified program of the LCMS ~~(e.g. teacher, Director of Christian Education, Director of Evangelism, deaconess, parish worker, lay minister).~~

5.003 Member Congregations shall seek the advice of the respective regional pastors *and Circuit Counsellor* when calling pastors or deacons.

5.005a a. Lutheran congregations not members of LCC making application to LCC for pastors or deacons to serve them shall also have the benefit of such official advice from the appropriate regional pastor *and Circuit Counsellor*.

5.009 A pastor if requested by a ~~non-Lutheran~~ congregation *outside of our Synodical fellowship* without a minister to fill its pulpit, may do so for a longer or shorter period of time, in order that such a congregation may hear the Word of God expounded in its truth and purity. Under such circumstances a pastor will not ~~publicly~~ celebrate the Lord's Supper *with any person* in that congregation. If such a congregation desires to extend a regular call to a pastor, the conditions as provided in bylaw 5.007c must be observed.

5.013a.1 He shall have completed the prescribed courses of study and have received a diploma from a seminary which has entered into a Memorandum of Understanding or have fulfilled the requisites for colloquy according to the Handbook, Bylaws 5.047 to ~~5.061~~ *5.063*, or have completed all requisites for the PAT program according to 5.089.

5.035e The records maintained by the respective regional pastor shall reflect the restricted status. In addition, the regional pastor shall notify in writing the president and all other ~~district presidents~~ *regional pastors* of such restricted status. The regional pastor shall also notify the congregation or other agency being served by the Member of the restricted status to take appropriate action so that the rights of both the Member and congregation or other agency are preserved.

5.043 The order for the ordination and commissioning, or commissioning of a missionary called into a foreign field shall be issued ~~upon the request of~~ by the Board *upon the*

~~request of the International Missions Committee by the regional pastor of that region in which the missionary resides.~~ The order for the commissioning of missionaries for service within a region of the Synod shall be issued *by the Board upon the request of the regional pastor of that region.*

5.073 After the regional pastor has furnished the Committee with the required documents the committee shall publish the request of the applicant in the official periodical(s) of LCC. ~~Within a reasonable amount of time the~~ *The* Committee shall either accept or deny the application based on the information it receives in the application process *and render its decision within six months.* Its decision shall not be subject to any appeal.

5.083 The PAT Committee is composed of four members who serve ~~two~~ *four*-year terms: the PAT Coordinator *appointed by the PAT Committee*, one member appointed by each seminary and one member of the President's Ministry Council, who shall serve as chairman of the PAT Committee.

5.089b The program includes onsite training under the tutelage of a local mentoring pastor. Regular interviews will be conducted with the PAT student by regional pastors, seminary representatives, and the ~~supervisor~~ *coordinator* of the program.

5.089d In consultation with the PAT Committee, the ~~supervisor~~ *coordinator* shall administer the appropriate qualifying program and, when all requirements have been met, the PAT Committee will recommend the student to the President's Ministry Council for certification.

#### VI. HIGHER EDUCATION ~~Section 1.~~ Seminaries

12.001a Requirements. An organization desiring auxiliary status may apply to the Convention, through the Board, if it satisfies the following requirements:

5. It is classified by Canada ~~Customs and~~ Revenue Agency as a charitable organization;

12.001b Responsibilities. An approved auxiliary shall:

4. ~~Keep~~ *K*keep LCC advised of any new program under consideration; and be it finally

RESOLVED that these changes be incorporated into the 2026 Handbook of LCC.

#### **Resolution 26.1.12 TO APPROVE THE FOLLOWING CHANGES TO SYNODICAL BYLAW 2.007F**

WHEREAS Resolution 17.03.05 was passed by the 2017 Synodical Convention; and

WHEREAS the wording of Resolution 17.03.05 was inadvertently omitted from the 2017 Handbook; therefore, be it

RESOLVED that the wording of Resolution 17.03.05 be included in the 2026 Handbook; and be it finally

RESOLVED that Synodical Bylaw 2.007f read as follows

All reports and overtures accepted by the president in accordance with the foregoing paragraphs shall be referred by him to convention committees appointed by him in the name of the Convention from among the voting delegates and advisors. Pastors, deacons (to the extent

possible), and laymen shall be represented on all committees. The president shall notify committee members of their appointment and of the time and place of their first meeting no later than twelve (12) weeks before the start of the Convention. The committee rosters shall be published in the official periodicals of LCC, at least one of which must appear no less than 10 weeks before the Convention.

*In order to expedite the transaction of business, the President shall refer all overtures submitted, with the exception of those listed in Synodical Bylaw 2.007c to the convention to Resolutions Committees. The purpose of the Resolutions Committees is to organize the overtures received and present them as resolutions to the convention. It is not the purpose of the Resolutions Committees to change the intent of the overtures submitted. They can, however, combine overtures on a similar topic into one resolution. They can also recommend to decline an overture.*

The Resolutions Committees shall not create or present resolutions that do not originate from properly submitted reports and overtures. If the president deems it advisable, he may convene any committees prior to the opening of the Convention. The first issue of Today's Business shall be issued containing tentative resolutions. This issue of Today's Business shall be sent to all registered delegates of the Convention and to each Member Congregation.

**RESOLUTION 26.2.01a TO STUDY THE TERM “BISHOP” AND THE TIME LIMIT OF CALLS**

(Reference Overtures 2.01 and 2.02)

WHEREAS Resolution 26.2.01 proposed calling Regional Pastors and Synod Presidents without time limit, removing the necessity to be re-elected at subsequent conventions until they retire, accept another call, are incapacitated, or removed for appropriate Scriptural reasons from their call; and

WHEREAS Resolution 26.2.02 proposed Regional Pastors be called “Regional Bishops,” Synod President be called “Synodical Bishop,” and Synodical Vice President be called “Assistant to the Synodical Bishop,” and the Synod Handbook be adjusted accordingly; and

WHEREAS there are significant theological issues involved that cannot be fully explored in the context of a convention; and

WHEREAS all theological matters ought to be decided on the basis of thorough study of the Holy Scriptures and the Lutheran Confessions; therefore be it

RESOLVED that the Commission on Theology and Church Relations be charged with producing study materials on the time limit for calls to LCC’s ecclesiastical supervisors and the terminology of “bishop” as it is used in the Scriptures and the Lutheran Confessions; and be it finally

1 RESOLVED that such materials be distributed to the synod no later than two years prior to the next  
2 convention, which then should be used for study at circuit forums, Winkels, pastoral  
3 conferences, and congregational studies.  
4

5 **RESOLUTION 26.3.02a TO ENCOURAGE THE USE OF LCC'S "GUIDELINES FOR CARING**  
6 **FOR CALLED WORKERS"**

7 (Reference Overture 3.03)  
8

9 WHEREAS Called church workers are a precious resource, a gift the Lord has given to lead, teach,  
10 and nourish the church; and  
11

12 WHEREAS the gifts of God that they share and administer, as well as their personal talents, training,  
13 and sacrifices are of immense value; and  
14

15 WHEREAS the church on earth suffers temptation, sin, and spiritual attack, which may lead to church  
16 workers not always being generously nurtured and supported in their vocations, which  
17 often leads to burnout and to workers leaving their calls; and  
18

19 WHEREAS Lutheran Church-Canada has responded to the need to support church workers by  
20 providing its congregations with "Guidelines for Caring for Called Workers" (September  
21 9 2025) and  
22

23 WHEREAS the Regional Ministry and Mission Councils ( RMMCs)are to serve as "an important  
24 conduit for the sharing of information from LCC and other regions with the  
25 congregations, pastors and deacons", and the use of other LCC resources, which may  
26 include the Worker Benefit Services Wellness resources, and be it therefore  
27

28 RESOLVED that the RMMCs be encouraged to promote the adoption of the "Guidelines for Caring  
29 for Called Workers" among the congregations, and be it further  
30

31 RESOLVED that the RMMCs engage in further study of the LCMS Kansas District "Church Worker  
32 Care Team Manual to evaluate its local applicability, and be it finally  
33

34 RESOLVED that the RMMCs and the Regional Pastors will encourage church workers to seek private  
35 confession and absolution on a regular basis.  
36  
37

## UPDATES AND CORRECTIONS TO THE CONVENTION WORKBOOK

The following omissions/errors/changes to the Convention Workbook and Today's Business are being noted for your information. Please enter the changes into your copy of the Convention Workbook and Today's Business.

- D. 1 President – Rev. Michael Schutz withdraws
- D. 5 Vice-President - Rev. Michael Schutz withdraws
- D. 15 Circuit Counsellor, West Region, Okanagan Circuit – Rev. Daren Siegle withdraws
- D. 20 Gust, Arron – add: Circuit Counsellor Wascana Circuit 2022-Present
- E.19 CHANGES WITHIN THE SYNOD - Add  
BARTLETT, Stephen Epiphany, Thender Bay, ON to Good Shepherd, Valleyview, AB 2026-06-07 by Rev. Robert Mohns
- I. Convention Delegates
- I. 19 Valleyview, Good Shepherd – Clergy Delegate Rev. Stephen Bartlett
- I. 19 Dawson Creek, St. Paul – Lay Delegate Jurgen Kaut

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**LUTHERAN CHURCH–CANADA  
CHIEF ADMINISTRATIVE OFFICER  
SUPPLEMENTAL REPORT**

This report is a supplement to my previous report contained in Today's Business Publication H (Ref. H10–H21). It's purpose is to provide additional context regarding the audited financial statements that were finalized after my original report was submitted and later distributed to delegates in Today's Business Publication I (Ref. I23–I43). I will also provide some commentary on the audit results.

**Audited Financial Statements**

The audited financial statements for the fiscal year ending on January 31, 2026, were reviewed and approved by the LCC Board of Directors at their meeting on May 26, 2026. The financial results and balances presented in the audited financial statements are consistent with the operating results and budget variances discussed in my earlier report. Accordingly, I do not intend to revisit those details here.

Instead, I would draw delegates' attention to several notes accompanying the audited financial statements, which provide additional information and context on other matters that may not have been fully addressed in my earlier report.

**Note 4. Investments** – A new paragraph has been added to this note and reads as follows:

*As of January 31, 2026, LCC's investment in the mortgage investment fund is subject to redemption restrictions imposed by the fund manager. LCC continues to receive income distributions from the mortgage investment fund, although these distributions are lower than in prior periods.*

For additional context, LCC's investment portfolio is held with LCCFM under a balanced fund mandate, which includes an allocation to the Romspen Mortgage Investment Fund.

The redemption restrictions referenced above are the result of liquidity challenges within the Romspen fund. As such, they affect only the portion of LCC's investment portfolio that is allocated to Romspen which currently accounts for approximately 11% of the balanced fund investment assets. The current annual distribution rate from Romspen is 2.03%, compared with approximately 7% in prior periods.

**Note 5. Assets held for sale – new note.**

*During the year ended January 31, 2026, LCC received a non-cash contribution in the form of property which was recorded at fair value on the date of the contribution based on a third-party valuation obtained during the fiscal year. LCC has commenced efforts to sell the property and expects the sale to be completed during fiscal 2027.*

The assets held for sale represent land and a worship facility that were transferred to Lutheran Church–Canada following the dissolution of a member congregation. In accordance with the congregation's constitution, ownership of the assets vested with LCC upon dissolution. The assets are currently being marketed for sale and are therefore classified as assets held for sale in the financial statements.

**Note 11. Contingencies- No change**

*LCC has been named as one of the defendants in class action claims related to losses incurred by investors in entities related to Lutheran Church - Canada, the Alberta - British Columbia District Corp. LCC is defending the claims and is of the opinion that LCC has a valid defense which, if accepted by the*

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*court, would result in a finding of no liability of LCC. Accordingly, as the outcome of these claims is not known, no provision for losses has been reflected in the accounts of LCC for this matter.*

We can share that the litigation action related to the District Investment Limited (DIL) claim was resolved with all the defendant parties including Lutheran Church- Canada. The settlement brought resolution to the matter and reflected a practical consideration of the financial, legal, and organizational implications of continuing the proceedings.

### **Audit Results**

The auditors (KPMG) have issued an unqualified, or "clean", audit opinion. This is the highest level of assurance that can be provided through a standard external audit engagement.

A clean audit opinion means that, in the auditors' professional judgment, the financial statements present fairly, in all material respects, the financial position, results of operations, and cash flows of the organization in accordance with Canadian accounting standards for not-for-profit organizations.

The auditors did not identify any material misstatements requiring correction.

The auditors did not propose any material adjusting entries to the financial statements, reflecting the quality of LCC's financial records and year-end reporting processes.

### **Auditor Independence**

Members occasionally ask about auditor independence and the length of the auditor's engagement. The Board reviews auditor independence, performance, and fees annually.

Independence is demonstrated through:

- Compliance with CPA professional independence standards.
- Absence of financial interests in the organization.
- No participation in management decisions.
- Annual independence confirmations.
- Appropriate limitations on non-audit services.
- The auditor's ability to challenge management when necessary.

The Board is satisfied that our current auditors remain qualified, independent, and capable of performing their responsibilities objectively.

### **Auditor Rotation/ Appointment**

There is no requirement under the LCC statutory bylaws, Canada Not-for-profit Corporations Act, the Income Tax Act, or Canada Revenue Agency charity regulations for LCC to change audit firms after a specified period. It is also relevant that I mention that while we have been with KPMG for a long time, this year was the first for Mr. Jon Taylor serving in the role of lead audit engagement partner.

Currently, the LCC statutory bylaw (5.01) states that delegates present at convention appoint the auditor to audit the financial statements of LCC for report at the next Convention. In the years between conventions as part of the business of the Annual General Meeting (Statutory bylaw 10.11 b) auditors shall be appointed (or the appointment of auditors dispensed with) for the ensuing fiscal year.

The Board evaluates the auditor annually and makes its recommendation based on audit quality, independence, service, and value.

**Audit Fees**

The Board also reviews audit fees annually to ensure they remain reasonable and proportionate to the size and complexity of the organization.

Based on the Board's review, the current audit fee remains reasonable and competitive for an organization of our size and complexity.

**Questions from Delegates**

If you have questions related specifically to the audit process or the auditor's opinion, the audit engagement partner from KPMG, Mr. Jon Taylor, will be present to respond.

In His Service,

Dwayne Cleave, CAO  
Lutheran Church-Canada

**TOGETHER ONE – Ephesians 4:4-6**  
**13<sup>th</sup> Regular Convention of Lutheran Church–Canada**  
**Winnipeg, Manitoba, Canada**  
**Friday, June 12, 2026**

**MINUTES – Session 1**

**Call to Order**

President Teuscher called the first session to order at 4:06 pm (CDT)

**Registration Committee Report – Rev. Tom Kruesel, Chairman**

Voting Pastor Delegates – 111  
Voting Lay Delegates – 115  
TOTAL VOTING - 226

Advisory Delegates – 9  
Advisory Representatives – 18  
Registered Visitors – 12  
Invited Guests – 8  
TOTAL– 47

Exhibitors – 7  
Staff/ Contractors – 28  
Spouses -34  
TOTAL - 69

Statutory Bylaw 9.07 of Lutheran Church–Canada’s Handbook states that, “A quorum for Convention shall consist of at least 25% of the eligible delegates.” President Teuscher declared that Quorum was achieved and the Convention proceeded.

**Induction Rite for Delegates – President Teuscher**

President Teuscher used the Rite of Installation of delegates from page I.3 in “Today’s Business” for the Induction of delegates and then declared the convention open.

**Introductions – President Teuscher**

The individuals who are serving in various capacities for the Convention were introduced.

**Convention Orientation - President Teuscher**

President Teuscher let the delegates though an orientation based on the pertinent pages in “Today’s usiness H and I. It was noted that Rev. Alex Klages is serving as Parliamentarian for the Convention.

**Special Standing Rules – President Teuscher**

**TOGETHER ONE – Ephesians 4:4-6**  
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**Friday, June 12, 2026**

Using page H.3 in the “*Convention Workbook*”—the Special Standing Rules were reviewed.

**C26-01 Motion:** To adopt the Special Standing Rules

**ACTION: Adopted**

**Adoption of Agenda – President Teuscher**

Using page A.3 in the first Today’s Business the Agenda was proposed to the delegates.

**C26-02 Motion:** To adopt the proposed Agenda

**ACTION: Adopted**

### **Resolutions Committee #3 Acceptance of New Congregation Members**

-Rev. Fraser Coltman, Chairman

**RESOLUTION 26.3.11 TO RECEIVE ST. MATTHEW’S EVANGELICAL LUTHERAN CHURCH,  
CORNWALL, ONTARIO INTO MEMBERSHIP OF LUTHERAN CHURCH—  
CANADA**

**(Reference Overture 3.15)**

WHEREAS the congregation of St. Matthew’s Evangelical Lutheran Church, Cornwall, Ontario has applied for membership in Lutheran Church—Canada; and

WHEREAS the constitution and bylaws of St. Matthew’s Evangelical Lutheran Church have been submitted and reviewed by the President and approved by the Board of Directors of LCC in accordance with Synodical Bylaw 1.007 a; therefore be it

RESOLVED that St. Matthew’s Evangelical Lutheran Church, Cornwall, Ontario be joyfully received as a member of Lutheran Church—Canada.

Committee #3

**C26-03 Motion:** To adopt Resolution 26.3.11

**ACTION: Adopted**

The pastor and representatives from St. Matthew’s Lutheran Church, Cornwall, Ontario were called forward to sign the Constitution of Lutheran Church-Canada. The “*Common Doxology*” was sung to welcome the congregations into the Synodical family.

**Acceptance of New Pastor Members – President Teuscher**

New pastors and deacons have received calls to congregations and other entities of Synod since the Synod convention in 2022 by Ordinations and Installations; by Colloquy; or by Transfer. Using pages E.18, E.19 and E.22 in the “*Convention Workbook*” the new members were called forward to sign the Constitution of Lutheran Church–Canada. The hymn, “*Thy Strong Word,*” was sung during the signing of the Constitution.

**TOGETHER ONE – Ephesians 4:4-6**  
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**Electronic Voting** – Reg Tiegs, Chairman Commission on Nominations and Elections/Data on the Spot (DOTS)

Instruction in using the electronic voting system was provided to delegates.

**Greetings from Lutheran Laymen’s League Canada** – Lisa Jackson

**Announcements** – Dr. Tasheney Francis, Director of Communications

**Recess** – President Teuscher called the first session to close at 5:00 pm (CDT)