



2026 Annual Report

Mission & Vision



Our Mission

Serve, strengthen, and equip congregations for bold, faithful, Christ-centred witness.

Our Vision

A unified, confessional body of believers fulfilling the Great Commission.

Our Values

TRUTH

We value Scripture as the inerrant, written Word of God and the only rule and norm of faith and practice.

GRACE

We value Grace as the free and undeserved gift of God through Christ Jesus, which empowers believers to show forgiveness and mercy to others.

UNITY

We value unity in doctrine, proclamation, and practice, as expressed in Scripture and the Lutheran Confessions.

VOCATION

We value each person's unique God-given gifts, talents, and abilities, enabling them to witness Christ's redeeming love in all aspects and stations of life.

SANCTITY OF LIFE

We value life as a gift of God to be cherished, nurtured, and protected from conception to natural death.

TRUST

We value telling one another the truth in love, doing what we say we will do, and stewarding all ministry resources to the glory of God.

RELATIONSHIPS

We value and respect one another as children of God, demonstrating love in all things because He first loved us.

Strategic Goals

DISCIPLE MAKING CULTURE

Serve, support, and equip congregations and partner ministries for mission and discipleship.

MISSION OUTREACH

Pursue bold domestic and international outreach and ministry.

EQUIP LEADERS

Recruit, educate, and support ecclesiastical, diaconal, and lay leaders for the Church.

ORGANIZATIONAL EFFECTIVENESS

Use and strengthen Synodical structure, services, and processes to foster unity, transparency, and relationships.

FISCAL RESOURCES AND RESPONSIBILITY

Gather, manage, and allocate financial resources to increase and optimize mission impact.

STRATEGIC COMMUNICATIONS

Cultivate open, consistent communications to inform, engage, and encourage awareness and response throughout the Synodical family.

Walking Together as Synod

We do not exist merely to preserve an institution or maintain programs. We exist to proclaim Christ crucified and risen, so that people of every age, language, and nation may receive the forgiveness of sins, the gift of eternal life, and the sure hope found only in Him. Our confidence has never rested in our own strength, but in Christ's promise that His Word will accomplish the purpose for which He sends it.



From the President

Rev. Dr. Timothy Teuscher

LCC President – 2018 to 2026



Greetings in the name of our Lord Jesus Christ,

As you read through this Annual Report of Lutheran Church–Canada (LCC), notice how everything flows out of and back into the familiar words of Luther's Small Catechism:

"We should fear and love God so that we do not despise preaching and His Word, but hold it sacred and gladly hear and learn it."

And again:

"In this Christian Church He [the Holy Spirit] daily and richly forgives all my sins and the sins of all believers."

These words remind us of who we are and why we do what we do. LCC's mission is not ultimately about programs, institutions, or activities. **It is about Christ and His gifts.** Through the faithful preaching of God's Word and the administration of His Sacraments, Christ gathers His Church, creates and sustains faith, forgives sins, and equips His people to live faithfully in their vocations.

Everything you will read in this report flows from that calling.

Whether it is Domestic Missions sharing the Gospel across Canada, International Missions proclaiming Christ among the nations, the formation of pastors and church workers, Family Ministry strengthening the faith of young people and families, or the stewardship of the resources God has entrusted to us, these are not separate works. They are different expressions of our common vocation as Christ's Church.

Our calling is to **form disciples and leaders for faithful service**—to proclaim Christ crucified and risen, to teach the faith we have received, and to equip the next generation to confess and live out that faith.

As you read the stories and reports that follow, I hope you will see not simply the work of our Synod, but the faithfulness of God's people and, above all, the faithfulness of God Himself. We give thanks for the pastors, church workers, congregations, families, volunteers, lay leaders, and supporters through whom the Lord continues to accomplish His purposes.

The Small Catechism also reminds us that:

"God's kingdom comes when our heavenly Father gives us His Holy Spirit, so that by His grace we believe His holy Word and lead godly lives here in time and there in eternity." (Second Petition of the Lord's Prayer)

Luther concludes his Preface to the Small Catechism with a fitting reminder of our calling:

"Our ministry has become a serious and saving responsibility. Consequently, it now involves much trouble and labour, danger and trial, and in addition it brings you little of the world's gratitude and rewards. But Christ Himself will be our reward if we labor faithfully. The Father of all grace help us to do just that."

To Him be praise and thanks forever through Christ our Lord.

A handwritten signature in blue ink that reads "Rev. Timothy Teuscher".

Rev. Dr. Timothy Teuscher, President
Lutheran Church–Canada

From International Missions

Rev. Mark L. Smith

LCC Director of International Missions

Proclaiming Christ Among the Nations in a Time of Trial and Hope

"The steadfast love of the Lord never ceases; His mercies never come to an end; they are new every morning; great is Your faithfulness." — Lamentations 3:22-23

As we reflect upon another year of Christ's mission among the nations, we do so with hearts filled with sorrow and thanksgiving, with prayer and hope. The Lord who calls His Church into the world continues to sustain her through every hardship and joy. His Gospel remains the power of God unto salvation and His mercy gathers sinners into His kingdom across the globe.

We give thanks for the faithful servants whom Christ has raised up in His harvest field, for the steadfast proclamation of His Word amidst suffering and uncertainty, and for the privilege LCC has to participate in His mission. Though the places and circumstances differ, the work remains centred on the same gifts: theological education that forms faithful pastors and church workers; spiritual care in times of grief and loss; and works of mercy amid difficult political and economic circumstances.



**Rev. Yong Thanayos of Thailand
Concordia Lutheran Church**

Thailand & Cambodia: Equipping Faithful Church Workers

"How beautiful are the feet of those who preach the good news!" — Romans 10:15

As congregations and mission communities grow across Southeast Asia, there remains a pressing need to provide faithful pastors who can care for Christ's people through preaching, catechesis, pastoral visitation, and the administration of the Sacraments. In partnership with the Thailand Concordia Lutheran Church (TCLC) and Cambodia Lutheran Church (CLC), LCC helps to prepare servants who can teach the faith, care for congregations, and strengthen the Lutheran witness across these regions.

We are thankful for the important, ongoing mission efforts overseen by Rev. Niran Tamsakun, Director of Missions for TCLC, in both the south and the north of the country. Existing congregations are sustained and new mission stations established, especially among the various Hill Tribe peoples in remote northern mountain villages. As Christ gathers His people through the preaching of His Word, we rejoice to see new opportunities for catechesis, worship, and pastoral formation taking root in places where the Gospel is rarely heard. Together, with the support of LCC, Rev. Niran and his evangelism team continue to reach into many communities.



**Rev. Niran Tamsakun, Mission Director of Thailand
Concordia Lutheran Church**



**Rev. M.L. Smith leads workshops on Divine Service in
Evangelical Lutheran Mission Church in Kampong Thom**

From International Missions Continued

In the growing Cambodia Lutheran Church, with 33 worshipping communities, 34 pastors, and 20 deaconesses, LCC gives thanks for the opportunity to support pastoral formation—equipping servants of the Church to lead with pastoral wisdom, liturgical reverence, and confidence in the Gospel. Through seminars and workshops, LCC is helping those serving in local congregations to understand more clearly how God comes to bless His people with the life-giving gifts of His Word and Sacraments. In the past year, particular attention was given to the Divine Service, preaching, catechesis, pastoral care, and the faithful ordering of worship, so that the Church's life may remain centred in Christ and His gifts.



Deaconesses of the Cambodia Lutheran Church

The church also responds to community needs across Cambodia through the deaconesses who are the hands and feet of Jesus to the sick, the elderly, and the struggling. Through simple works of mercy, they are living testimonies of Christ's love. Each visit is an opportunity to share the Gospel and to remind the broken-hearted they are not forgotten. They are seen, loved, and redeemed by the Saviour who bore their burdens on the cross. Resources and theological training provided by LCC ensure the deaconesses are equipped to teach faithfully, ensuring that the next generation grows up grounded in the truth of Christ.

Ukraine: Christ's Light in the Midst of War

"God is our refuge and strength, a very present help in trouble." – Psalm 46:1

As the war in Ukraine persists, we give heartfelt thanks for the steadfast ministry of our missionary, Rev. Oleksiy Navrotsky, who faithfully serves the saints in Mykolayiv and Lviv amidst immense hardship and uncertainty.

Through Word and Sacrament ministry, pastoral visitation, mercy work, and spiritual care, Rev. Oleksiy brings Christ's comfort to those suffering from fear, displacement, grief, and loss. Alongside his pastoral work, he also oversees LCC's Ukraine Aid Fund, which provides much needed mercy assistance to individuals and families affected by the war.



Orphans praying in Nova Kakhovka, Ukraine

We also give thanks for the pastors of the Synod of Evangelical Lutheran Churches in Ukraine (SELCU), who continue to faithfully proclaim Christ crucified and risen during these dark days. Amidst air-raid sirens, damaged communities, and ongoing instability, these pastors continue to baptize, preach, teach, absolve, and distribute the Lord's Supper, bearing witness to the enduring hope found only in Christ.

The Church in Ukraine reminds us that the kingdom of God is not overcome by earthly violence or fear. Christ remains present with His people, even in the valley of the shadow of death.

Nicaragua: The Gospel Unchained

"The word of God is not bound." — 2 Timothy 2:9

In Nicaragua, the mission work includes 32 established congregations and mission stations, 22 Lutheran Day Schools, and 9 Feeding Programs serving vulnerable children and families throughout the country, despite difficult political and economic circumstances. We praise God for this ministry and mission work. Through these schools and works of mercy, countless people hear the saving Gospel and receive Christian care and support.

Preparing men and women to serve the Church is of utmost importance. This year, seven seminary students in pastoral ministry and seventeen diaconal students completed their first year of courses. We pray that the Lord would sustain and strengthen them in their studies and future vocations.

In a land facing many pressures and uncertainties, the Gospel is proclaimed in its truth and purity, and Christ continues to gather His people around His Means of Grace.

New Mission Fields: Central America, Israel, and Haiti

We continue to pray for LCC's mission work in Central America, Israel, and Haiti. In each of these places, the Lord opens doors for His Gospel, sustains His servants, and strengthens His Church. We pray that He would richly bless the proclamation of His Word, preserve His people in the true faith, and raise up faithful workers for His harvest.

Looking Ahead

Christ gathers His Church from every tribe, language, people, and nation. Whether through theological education, acts of mercy, pastoral care, evangelism, or the establishment of new mission congregations, we give thanks for the honour of participating in His mission. We also thank you for your continued prayers, generosity, encouragement, and support for LCC's International Missions.



Rev. Felix Sanchez and Rev. Agustin Lanzas installed to serve the new Lutheran mission in Managua, Nicaragua



Rev. Paul Roggow teaching at the Mission Centre in Chinandega, Nicaragua



School children in the Central Plateau of Haiti

From Domestic Missions

Rev. Jacob Quast

LCC Director of Domestic Missions

Forming Disciples in Communities Across Canada

"I planted, Apollos watered, but God gave the growth." – 1 Corinthians 3:6

Christ gathers His people into His Church wherever His Word is faithfully proclaimed and His Sacraments are rightly administered. During the past year, LCC has witnessed this truth in communities across our nation. Through your prayers, generosity, and partnership, we have been able to strengthen existing ministries while responding to new opportunities the Lord has placed before us.



Ordination and Installation of Joseph Nhial South Sudanese Nuer – Lutheran Church Fellowship



Oromo Ministry in Surrey, BC

Caring for Congregations

LCC is committed to supporting Word and Sacrament ministry wherever it is needed across our Synod, but particularly in remote and geographically isolated areas. Whether in Northwest B.C., northern Alberta, rural Saskatchewan, northern Ontario, Quebec, or the Maritimes, LCC strives to provide consistent and faithful ministry to all God's people. We recognize the great honour and privilege it is to support those in areas where they may have no other options for sound teaching and preaching. We also give thanks to God for the faithful ministry and stewardship of these smaller, remote congregations, out of which have come many pastors and church workers.

Reaching New Canadians

Canada continues to welcome people from all nations, including many who are not Christian. This creates remarkable opportunities for Gospel outreach. As a result, our language ministries have expanded with the addition of two Oromo-speaking pastors in Edmonton through colloquy and another Nuer-speaking pastor in Calgary through completion of the Pastors with Alternate Training (PAT) program. We are blessed to come alongside our brothers and sisters and grow together in faith and love.

For decades, the mission field was always considered to be "out there". Today, that mission field is increasingly coming to us.

Evangelism is an important aspect of ministry and LCC's evangelism to Muslims in the Niagara region continues to flourish thanks in part to the support of Listed Service Organizations (LSOs) such as Philoxenia and auxiliaries including Lutheran Laymen's League of Canada (LLLL), Concordia Lutheran Mission Society (CLMS), and Lutheran Women's Missionary League-Canada, Inc. (LWMLC).

New immigrants are also served through hospitality ministry. Windsor Essex County Lutheran Outreach (WECLO) is a great example of the impact this work has with newcomers through ESL courses. In partnership with First Lutheran Church of Windsor and First Lutheran Christian Academy, people are hearing the Gospel for the first time and responding with joyful faith by the grace of God as the Holy Spirit works upon their hearts.



First Nations Ministry



Rev. Marco Jacobsen, MAL
French Ministries in Quebec, QC



Rev. Dong Joo (DJ) Kim
Street Reach Ministry in Regina, SK

Ministry Among First Nations

Historically, LCC's participation in First Nations Ministry has been through organizations like B.C. Mission Boat Society (BCMBS) and LAMP, and we are grateful for all they continue to do. Today, we are receiving invitations from some of these communities to provide greater pastoral care and faithful ministry. In Kitimat, BC, Rev. Cunningham and his congregation are reaching out to surrounding First Nations communities, bringing them God's Word and the hope of the Gospel. At the same time, work is underway to call a Missionary-at-Large into First Nations Ministry, initially to serve communities along the coast of British Columbia where BCMBS has a longstanding presence. What an incredible blessing to build up the faith of our brothers and sisters in Christ.

French Ministry

This is our longest serving language ministry and it is entering a time of renewed opportunity in Quebec. Immigration continues to bring French-speaking people into our country and we give thanks for the work of Rev. Dr. Somers as well as Rev. Clercius and Rev. Jacobsen as they continue to expand pastoral care to the people of Quebec. We are blessed to participate in this confessional ministry in the French language.

Acts of Mercy

Works of mercy naturally flow from the Gospel and form an important part of LCC's mission outreach. Whether through local food banks, clothing and quilting ministries, ESL classes, prison ministry, or other hospitality ministries, the people of God are ever seeking new ways to show His love to their neighbours. These acts of mercy open doors to share the Gospel and gather people into the body of Christ.

Rev. DJ Kim continues to bring compassion and mercy to those in desperate need in Regina's jails and on its streets. Through the faithful proclamation of God's Law and Gospel, he witnesses the power of confession and absolution as people receive Christ's forgiveness and the hope of new life in Him.

Looking Ahead

As Gospel proclamation continues to grow, so too does the need for faithful church workers and sustainable financial support. Our Regional Mission and Ministry Councils (RMMCs) help to identify and respond to these needs. We appreciate their collaborative efforts in evaluating and supporting the mission and ministry goals of our Synod. What a joyful privilege it is to serve alongside such faithful men and women.

We give thanks for your faithfulness to God and His Word, and your steadfast love to your neighbours. Together, we will continue in our calling as God's people to share His message of salvation by proclaiming His Word, as well as serving our neighbour in love wherever and however God has called us.

From Family Ministry

Dcn. Samantha Neeb

LCC Associate Director – Family Ministries

Nurturing Faith for the Next Generation

“These words that I command you today shall be on your heart. You shall teach them diligently to your children...”
– Deuteronomy 6:6–7

The Christian faith is not only proclaimed from the pulpit. It is also lived and nurtured in homes, around dinner tables, during daily prayers, and through the faithful example of parents, grandparents, and caregivers. From generation to generation, God has used Christian families to teach His Word, model lives of repentance and faith, and encourage children to remain steadfast in Christ.

As LCC seeks to form disciples and leaders for faithful service, we recognize that the Christian home is one of God’s precious gifts for this work. Supported by faithful congregations and centred in Word and Sacrament ministry, families play an essential role in passing the faith from one generation to the next.



Family Fun Day at Grace LC in St. Catharines, ON



2025 National Youth Gathering in Waterloo, ON

Supporting Families and Congregations

This year marked an important step forward as LCC expanded its efforts to encourage and equip young adults and families across the country. Working alongside congregations, Family Ministry seeks to provide practical resources, opportunities for connection, and faithful encouragement rooted in Holy Scripture and the Lutheran Confessions.

The focus on this ministry comes at an important time in our life together as Synod. Recent research suggests renewed openness to the Christian faith and church participation among Millennials and Gen Z. This presents an important opportunity for our congregations.



Dcn. Samantha Neeb speaking to East Region young adults



"What God Has Joined Together" Marriage Conference in Kitchener, ON



Lower Mainland Youth Retreat at Camp Luther, BC



Young Adults Retreat at Camp Lutherland, SK

Opportunity: Younger adults are coming back and these relationships need to be nurtured through authentic instruction, spiritual mentoring, and sound catechesis.

Challenge: Providing the resources that will equip young adults and young families to face numerous challenges to their faith in today's world.

Family Ministry exists to strengthen a congregation's efforts to help parents, grandparents, pastors, educators, and congregational leaders, nurture children and young people in the Christian faith.

Walking Together

Although LCC's expanded Family Ministry work is relatively new, several initiatives have already begun. Conversations, workshops, webinars, resource development, and collaborative initiatives have helped identify both the challenges facing today's families and the opportunities the Lord continues to provide. In every setting, the goal has remained the same: encourage families to gather around God's Word and grow together in Christ.

Looking Ahead

The need to strengthen Christian families has never been greater. In a culture that often challenges the Christian faith, parents and congregations need faithful encouragement and practical support as they nurture children and young adults in the love and knowledge of Christ.

We look forward to continuing this important work by developing new resources, strengthening partnerships with congregations, and creating opportunities for families to grow together in God's Word. As disciples are formed in homes and congregations, the Church is strengthened for generations to come.



East Region Young Adults Retreat at Trinity LC in Toronto, ON

From the Regions

Rev. Robert Mohns
West Region

Rev. David Haberstoch
Central Region

Rev. Marvin Bublitz
East Region

Strengthening Congregations for Faithful Ministry

"Be steadfast, immovable, always abounding in the work of the Lord." — 1 Corinthians 15:58

The Church has always lived through periods of change, some more challenging than others. Generations come and go, communities grow and shift, and congregations experience both joy and sorrow. Yet through every period, our Lord remains faithful to His promise that the gates of hell shall not prevail against His Church.

Throughout the past year, we have walked alongside congregations across the country, encouraging pastors, supporting church leaders, strengthening congregations, and helping God's people navigate the opportunities and challenges that accompany a changing Canada.

A Church in Transition

Several trends reported in 2024 continued through 2025. Many long-serving pastors are entering retirement, creating challenges as congregations seek to fill vacancies. Young men of strong character continue to begin seminary training. A new generation of leaders is assuming greater responsibility within congregations. Young adults continue to search for truth and authenticity in their lives.

At the same time, the Lord continues to provide for His church with a few other trends. We see new converts to Lutheranism entering congregations across the country. We see an increasing number of newcomers to Canada who are discovering the richness of the Lutheran faith for the first time. And congregations are deepening their understanding of what it means to be Lutheran.

These transitions bring both challenges and opportunities. As treasured traditions are handed from one generation to the next, congregations are discovering new ways to remain faithful to the Gospel, while welcoming those whom God is bringing into their midst.

"Change can be scary, but there is much joy in the handing on of treasured traditions to the next generation."



Divine Service at Christ Lutheran Church in Petawawa, ON



Faith Lutheran Church in Courtenay, BC



Installation of Rev. Peter Noble at Christ Lutheran Church in Thunder Bay, ON

Forming Leaders for the Church

One of the most encouraging developments throughout the year has been the continued formation of future church workers.

Our seminaries are welcoming students from diverse backgrounds, including newcomers to Canada and men who have come to Lutheranism later in life, some of whom were not even raised in the church at all. Mentoring these men, especially as they enter the ministry, is a key initiative under the Together One plan. The Pastors with Alternate Training (PAT) program also continues to prepare mature men for pastoral ministry in congregations that might otherwise struggle to receive regular pastoral care.

These faithful servants bring new experiences and perspectives while sharing a common commitment to the Holy Scriptures, the Lutheran Confessions, and the faithful proclamation of Christ.



Rev. David Haberstock
Closing service at Immanuel Lutheran Church in Winnipeg, MB

Rev. Wayne Zhang Chinese Ministry
Trinity LC Richmond, BC

Caring for Congregations

The work of a Regional Pastor is to encourage congregations through pastoral visitation, counsel, conflict resolution, vacancy support, and leadership development. They celebrate moments of joy as new ministries begin, while also walking compassionately beside congregations facing difficult decisions about restructuring, amalgamation, and sometimes even closure.

Throughout these experiences, the focus remains the same: ensuring that God's people continue to receive faithful pastoral care and the gifts Christ freely gives through His Word and Sacraments.

Looking Ahead

As the religious landscape in Canada continues to change, LCC remains committed to strengthening congregations, supporting pastors, equipping leaders, and forming faithful disciples for generations to come.

We give thanks to God for His faithfulness and for the privilege of serving His Church together. Confident in Christ's promise, we look forward with hope, trusting that He will continue to gather and sustain His people until He comes again.

Our Congregations

Where We Serve

Spread out across the vast geography of our nation, LCC members from our 259 congregations faithfully live, worship, serve, and give to the work of the Lord.



From the Office of Advancement

David Friesen

LCC Director of Advancement

Joyfully Supporting Christ's Mission Together

"I thank my God... because of your partnership in the Gospel from the first day until now." – Philippians 1:3–5

Throughout this report we have seen Christ gathering His Church, strengthening congregations, equipping leaders, supporting families, and nurturing the next generation of disciples. These are not ministries in isolation. They are possible because congregations, pastors, deacons, and faithful supporters are partners in Christ's mission.

Advancement is not the source of the mission, however it helps God's people come together in supporting the mission. More than fundraising, it is a ministry of stewardship and encouragement that enables members to recognize the joy of participating in the work Christ continues to accomplish through His Church.

Walking Together

One of the greatest blessings continues to be the opportunity to visit congregations across Canada and share wonderful mission stories. Each of these opportunities strengthens relationships while reinforcing our shared commitment to faithful Word and Sacrament ministry. As congregations better understand the ministries they support together, trust grows, partnerships deepen, and new opportunities for Gospel outreach emerge.

Faithful Stewardship

This year also provided a powerful reminder of God's faithfulness through His people. Congregations provided the highest level of shared mission and ministry remittances since LCC's restructuring in 2019, demonstrating faithful stewardship and confidence in our common goals. A total of **\$2.267 million was remitted**, representing 50% of our ministry needs. These gifts are critical in support of all the work our Lord has placed before us: pastoral formation, domestic and international mission, family ministry, congregation support, and the many ministries that strengthen our Synod across Canada.

Stewardship is more than financial support. It is a joyful response to God's grace and a tangible expression of our partnership in the Gospel.

Together One Campaign: Investing in the Future

We entered the Quiet Phase of the Together One Campaign at the beginning of 2025. This phase focuses on sharing the vision and plan for domestic missions and the cultivation of lead gifts. Throughout the year, individuals and families made current and planned gifts, recognizing that today's generosity can help sustain Gospel proclamation and ministry for generations to come. We are already seeing the fruits of this generosity in the growth of the Together One Endowment Fund and the support of new mission initiatives, including the Vicarage Fund.

Looking Ahead

As we look to the future, we do so with confidence in Christ's promises. We give thanks for congregations that faithfully proclaim God's Word, for pastors and church workers who serve with dedication, for volunteers whose quiet service strengthens the Church, and for generous supporters whose gifts make these ministries possible.

Together, we rejoice in the privilege of participating in Christ's mission, trusting that He who has begun this good work among us will continue to bless His Church for generations to come.

From the Chief Administrative Officer (CAO)

Dwayne Cleave

LCC Chief Administrative Officer

Faithfully Stewarding the Resources Entrusted to Us

“Moreover, it is required of stewards that they be found faithful.” – 1 Corinthians 4:2

The past year has been one of transition, careful stewardship, and deliberate preparation for the next quadrennium. Behind every ministry described in this report is the responsibility to steward faithfully the people, resources, and structures God has entrusted to LCC.

Our administrative work is therefore about more than budgets, policies, and procedures. It helps ensure that the Church’s resources are cared for responsibly so that the Church can carry out the mission Christ has given her: proclaiming His Gospel, administering His Holy Sacraments, forming disciples, and equipping faithful servants for ministry and outreach.

Stewarding a Faithful Legacy

One of the most significant financial developments of the year came through **\$3.225 million in unrestricted gifts from three congregations** that disbanded, sold their worship properties, and entrusted the proceeds to LCC.

The closing of a congregation is a cause for sadness but at the same time, we give thanks for the many years of faithful Word and Sacrament ministry carried out in these locations and for the people whose lives were touched through that ministry. The donated proceeds from their properties now provide an opportunity for that legacy of faithfulness to continue, supporting Word and Sacrament ministry in other communities today and for generations to come.

We are grateful for these gifts, but we recognize that they are extraordinary and non-recurring. Without them, ordinary operations would have resulted in a small deficit. For that reason, we are treating these resources not as a substitute for sustainable revenue, but as a solemn stewardship responsibility—one that honours the congregations whose faithful giving made them available.

The Board was presented with a plan to direct significant funds toward domestic mission and ministry opportunities as outlined in the Together One plan, strengthen unrestricted reserves, and support vicarage placements. In doing so, we seek to balance present opportunities with the flexibility to respond to future needs of our Synod.

Stewarding Resources for Mission

A major priority was strengthening the way domestic mission resources are discerned and allocated. Regional Mission and Ministry Councils and Synodical Leaders met together to consider both the quantitative realities of congregational life and the qualitative stories behind these numbers. Attendance, offerings, and financial sustainability remain important, but they do not tell the whole story of a congregation’s vitality, volunteer commitment, community presence, or unique ministry setting.

| *The goal is not simply to divide available resources, but to steward them together as one Church.*

This collaborative approach is helping LCC make funding decisions more consistently and transparently while preserving the local knowledge needed for faithful discernment. It also allows us to recognize emerging opportunities for ministry—including urban and Indigenous ministry, new mission starts, language ministries, outreach to newcomers and the Deaf community, and continued care for rural and geographically isolated congregations.

Strengthening the Foundation for Ministry

Faithful stewardship also means ensuring that LCC has the people, systems, and governance necessary to serve well.

We are grateful for the appointment of Dr. Tasheney Francis as Director of Communications and Henry Drewlow as Accounting Supervisor. Building on the work of those who served before them, their expertise will strengthen LCC's organizational capacity and help maintain effective communication with congregations and rostered workers, uphold strong financial reporting and audit preparation, and help communicate the Together One vision and mission plan.

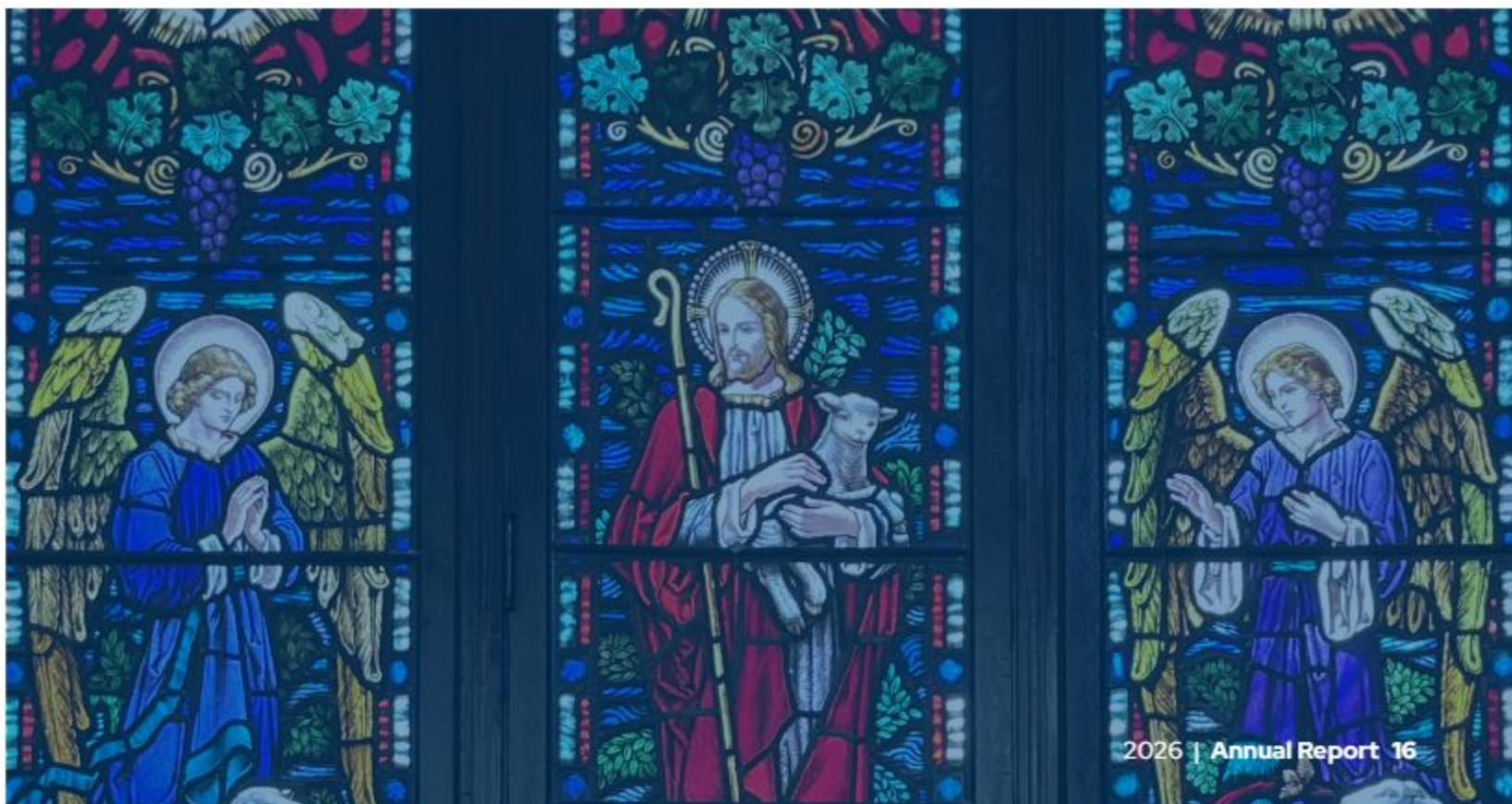
The year also included substantial preparation for Board transition following the 2026 Convention. Orientation resources were developed to support the Board's governance, fiduciary, stewardship, and financial-oversight responsibilities. Required charitable and corporate filings were completed, payroll remittances remained current, and comprehensive insurance coverage was maintained. These are often quiet areas of service, but they are essential to institutional trust, responsible governance, and continuity of ministry.

Looking Ahead with Confidence in God's Provision

As we enter a new quadrennium, the work ahead includes maintaining financial discipline, broadening recurring support, advancing the Together One Campaign, implementing the Quadrennium Work Program, and continuing succession planning for key staff roles.

We approach these responsibilities with humility and hope, trusting that the Lord will continue to bless and provide for His Church. The outcome rests in His hands. We are called to plan carefully, steward the resources entrusted to us faithfully, and seek His guidance through prayer and sound discernment.

As we move forward together, we do so trusting not in our own strength, but in God's gracious provision and in His faithfulness to His Church.

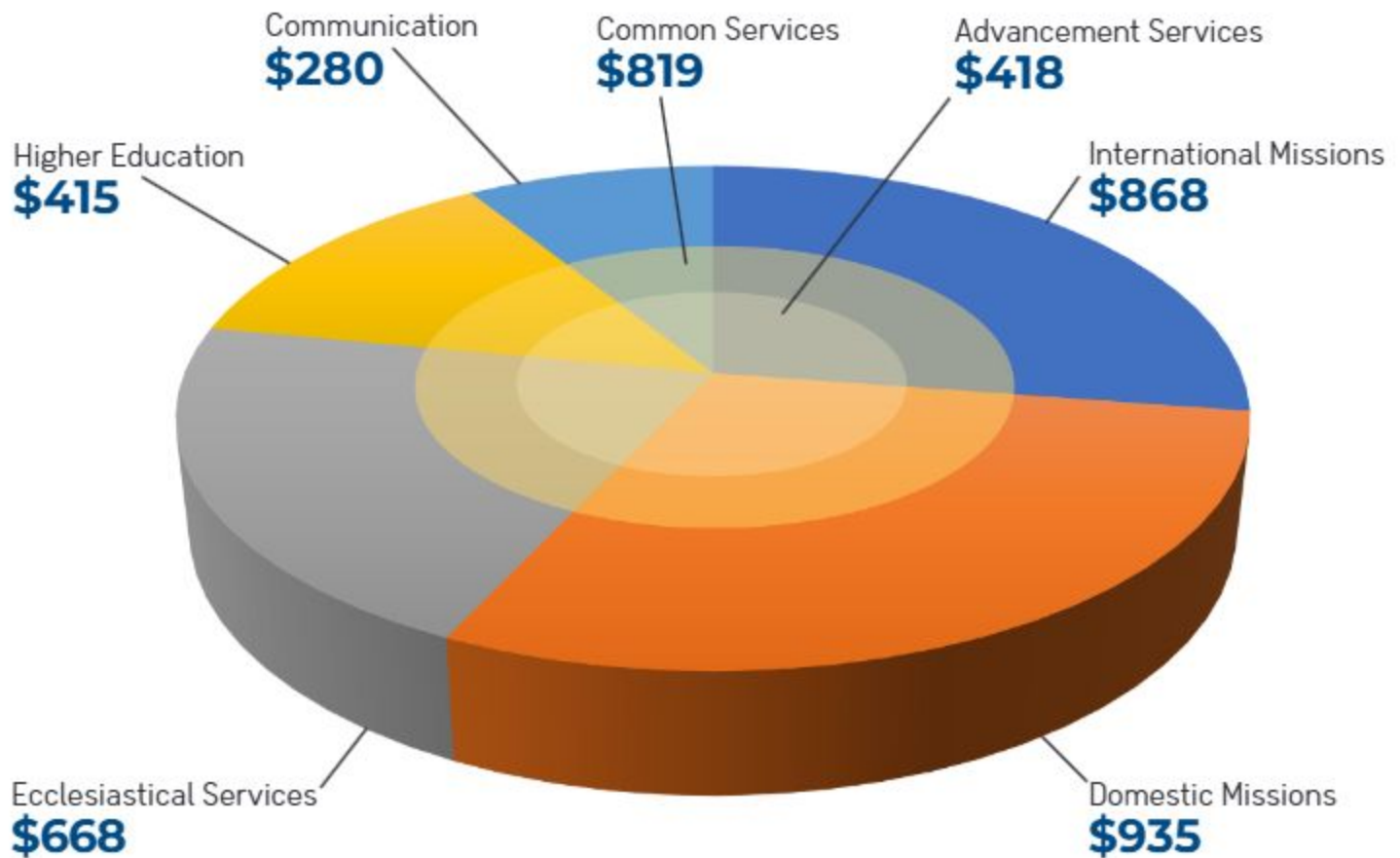


How Dollars Were Put to Work

Total \$4,406

(\$s in thousands)

FISCAL YEAR 2026 (February 1, 2025 - January 31, 2026)



Program Area		Direct Services	Indirect Services		Combined Costs	
			Common	Advancement		
International Missions		868,077	224,670	114,751	1,207,498	27%
Domestic Missions	(Incl. Youth Gatherings)	935,409	242,096	123,652	1,301,157	30%
Ecclesiastical Services		668,388	172,988	88,354	929,730	21%
Higher Education	(Incl. PD Conferences.)	415,220	107,464	54,888	577,572	13%
Communication		280,537	72,607	37,084	390,228	9%
Sub-Total			819,825	418,729		100%
Total					\$4,406,185	100%

Note: Advancement costs include a portion of the Together One budget.

Budget & Spheres of Mission

FISCAL YEAR 2026 (February 1, 2025 - January 31, 2026)

Expenditures	Budget	Actual
President's Office		
Ecclesiastical Services	666,345	668,388
Sub-total President's Office	666,345	668,388
Directors of Missions		
International Missions		
Central America	1,031,500	657,828
South East Asia	105,500	110,207
Ukraine	168,976	100,040
Domestic Missions		
Congregation Support	309,100	312,114
Language Ministries	199,015	212,423
Mission Outreach	340,420	355,872
Family Ministries	60,500	55,000
Sub-Total Directors of Missions	2,215,011	1,803,484
Higher Education		
Seminary Subsidies	272,000	272,000
Student Aid	20,000	20,000
Pastoral Conferences	135,000	112,720
Alive In Christ Scholarships	10,500	10,500
Sub-total Higher Education	437,500	415,220
Communications		
Communications	233,372	280,537
Sub-total Communications	233,372	280,537
Chief Administrative Officer (CAO)		
Common Services	856,374	788,125
Mission Advancement	164,475	176,952
Together One Campaign	377,225	241,779
Board of Directors	22,000	31,700
Sub-total CAO Office	1,420,074	1,238,556
Total Expenditures	\$4,972,302	\$4,406,185

Assets & Activities

FISCAL YEAR 2026 (February 1, 2025 - January 31, 2026)

Revenues and Deferred Revenue Released	Budget	Actual
Congregations - Unrestricted	2,220,000	2,267,847
Specific Purposes - Restricted - (Includes Assessments)	1,012,225	980,086
Missions - Designated	971,217	366,474
Unrestricted Contributions	500,000	3,700,946
Investment Income	269,600	322,699
Total Revenues	\$4,973,042	\$7,638,052

Statement of Financial Position (Condensed)

As of January 31	2026	2025
Assets		
Cash & Receivables	4,798,157	2,806,041
Investments	2,163,129	2,034,675
Property, Other	1,894,459	363,343
Total Assets	8,855,745	5,204,059
Liabilities		
Payables (due to others)	452,042	74,150
Deferred Revenue	3,058,986	3,017,060
Total Liabilities	3,511,028	3,091,210
Fund Balances (Assets Minus Liabilities)		
Unrestricted	2,696,012	1,464,244
Capital Assets	265,861	280,443
Internally Restricted	2,382,842	368,161
Total Fund Balances	\$5,344,715	\$2,112,848

Statement of Operations (Condensed)

Year Ended January 31, 2026 With Comparative Information for 2025

Revenues and Deferred Revenue Released	2026	2025
Congregations - Unrestricted	2,267,847	2,202,425
Specific Purposes - Restricted	1,250,042	1,375,088
Unrestricted Contributions	3,700,946	755,729
Assessments - Convention, Conferences, Youth Gatherings	249,577	151,808
Investment and Rental Income	169,641	246,176
Sub-total LCC Revenues	7,638,053	4,731,226
Online Donations Received for Congregations	152,633	189,853
Total Revenues	\$7,790,686	\$4,921,079
Expenditures	2026	2025
Direct Services - Program		
International Missions	868,077	1,007,596
Domestic Missions - (Includes RMMCs & Youth Gatherings)	935,409	776,226
Ecclesiastical Services	668,388	646,318
Higher Education - (Includes Pastoral Conferences)	415,220	409,259
Communication	280,537	217,841
Total Direct Services - Program	3,167,631	3,057,240
Indirect Services - Program Support		
Common Services	819,825	753,192
Mission Advancement - (Includes Together One)	418,730	288,420
Total Indirect Services	1,238,555	1,041,612
Sub-total LCC Expenditures	4,406,186	4,098,852
Online Donations Distributed to Congregations	152,633	189,853
Total Expenditures	\$4,558,819	\$4,288,705
Changes in Net Fund Balances (Bottom Line)	2026	2025
Net Balances - Start of Fiscal Year	2,112,848	1,480,474
Operations Surplus (loss)	3,231,867	632,374
Net Balances - End of Fiscal Year	5,344,715	2,112,848
Change - Increase (Decrease)	\$3,231,867	\$632,374

Our Synod by the Numbers

Membership

Congregations	259
Baptized Members	42,172
Communicant Members	32,046
Reported Attendance (average/Sunday)	11,397

Church Workers

Synod President	1
Regional Pastors	3
Directors of Missions	2
Assc. Director - Family Ministries	1
Active Pastors	206
Emeritus Pastors	149
Candidate Status	9
Active Deacons	23
Emeritus Deacons	17
Armed Forces Chaplains	8

Missionaries-at-Large

Domestic (Ordained)	7
Domestic (Lay)	3
International (Ordained)	3

Education

LCC Schools and Preschools	21
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Synodical Office

Lutheran Church—Canada	11
Lutheran Foundation Canada	3
LCC Worker Benefits	1

Partners in Mission

LCC Auxiliaries	4
LCC Listed Service Organizations	13

LCC BOD & Executive Officers

The composition of the Board of Directors is defined in Statutory Bylaw Article XII.

Executive Committee

Rev. Dr. Timothy Teuscher

President

Rev. Michael Schutz

Vice-President

Doug Petersen

Chairman

Arnold Drung

Vice-Chair

Rev. Tom Kruesel

Secretary



Clergy, Diaconal, & Lay Members

Rev. Theodore Giese

Dcn. Amanda Hastings

Lois Griffin

Rev. Mark Hennig

Kirsten Guggenmos

Grace Henderson



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